

**PUBLIC NOTICE OF A MEETING FOR
STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS**

DATE OF MEETING: Friday, April 17, 2026

Time: 8:00 a.m.

The meeting of the State of Nevada Board of Psychological Examiners (Board) will be conducted and may be attended through a remote technology system (video- or teleconference). To participate remotely, individuals are invited to enter the meeting from the Zoom website at <https://us06web.zoom.us/j/89692510798>. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID: **896 9251 0798**. (The Board office recommends that individuals unfamiliar with ZOOM visit the website in advance to familiarize themselves with the format by viewing the online tutorials and reading the FAQs. To learn more about Zoom, go to <https://zoom.us>.) The meeting may also be attended at the Board office, located at 3080 South Durango Drive, Suite 102, Las Vegas, NV 89117.

The Board will accept public comment via email. Those wishing to make public comment should email their public comments to the Board office at nbop.admin@govmail.state.nv.us. Written public comment must be received prior to the start of the meeting and will be forwarded to the Board for their consideration. Public comments will be included in the public record (meeting minutes) but will not necessarily be read aloud during the meeting. In compliance with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law), the Board is precluded from taking action on items raised by public comment that are not already on the agenda.

The Board may take items out of order, combine items for consideration, and items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and end of the meeting. The public may provide comment on any matter whether or not that matter is a specific topic on the agenda. However, prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment on that item. (NRS 233B.126). Public comment that is willfully disruptive is prohibited, and individuals who willfully disrupt the meeting may be removed from the meeting. (NRS 241.030(5)(b)). The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030). Once all items on the agenda are completed, the meeting will adjourn.

AGENDA

1. Call To Order/Roll Call to Determine the Presence of a Quorum.

2. Public Comment. Note: The Board welcomes public comment, which may be limited to three (3) minutes per person at the Board President's discretion. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in their sole discretion. Comments will not be restricted based on viewpoint; however, public comment will not be taken on complaints that are pending before the Board. No action will be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020).

3. (For Possible Action) Workshop to Solicit Comments on Proposed Regulations (See Public Notice – Attachment A) and Possible Action to Forward the Proposed Regulation Revisions to a Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B, as follows:

A. Revisions to NAC Chapter 641 to comply with Section 13(1) of 2025 [SB165](#), which requires that the Board adopt regulations as it deems necessary to carry out the provisions of sections 13 to 18 of 2025 SB165 (establishing a new licensure designation and practice – Behavioral Health and Wellness Practitioners and the Practice of Behavioral Health Promotion and Prevention – to be regulated by the Nevada Board of Psychological Examiners).

B. Revisions to NAC Chapter 641 to include:

- criminal conduct not related to the practice of psychology as a basis for discipline; and
- reporting requirements for disciplinary actions, civil judgments or settlements, and criminal convictions.

NOTE: Public comment specific the proposed Regulations will be limited to two (2) minutes per person. At the discretion of the Board President, additional time may be allowed as time permits.

4. Minutes. (For Possible Action) Discussion and Possible Action to Approve the Minutes of the State of Nevada Board of Psychological Examiners' March 6, 2026, Meeting.

5. Financials

A. (For Possible Action) Discussion and Possible Action to Approve the Final Treasurer's Report for Fiscal Year 2026 (July 1, 2025 - June 30, 2026).

B. (For Possible Action) Discussion and Possible Action to Approve the Contract for a New Bookkeeper Fiscal Year 2027.

6. Legislative/Regulation Update

- (For Possible Action) Report, Discussion and Possible Action on Regulation Activities and Legislative Activities, including the work of Interim Committees, the Nevada Legislature, the Legislative Counsel Bureau, and any position or action the Board may take on or in response to Bills that have been signed into Law, Legislative Bills, and Bill Draft Requests that the Board is tracking, following, or that may impact the Board and its Operations.

7. Report from the Nevada Psychological Association.

8. Board Office Operations.

9. (For Possible Action) Discussion and Possible Action on Pending Consumer Complaints:

- A. Complaint #23-0918
- B. Complaint #24-0730
- C. Complaint #25-0110
- D. Complaint #25-0410
- E. Complaint #25-0715
- F. Complaint #25-0812(2)
- G. Complaint #25-0818(1)
- H. Complaint #25-1117
- I. Complaint #25-1231
- J. Complaint #26-0114
- K. Complaint #26-0120(1)
- L. Complaint #26-0120(2)
- M. Complaint #26-0202
- N. Complaint #26-0213
- O. Complaint #26-0302
- P. Complaint #26-0402

10. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern, or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session. *Note: Applicant names are listed on the agenda to allow the Board to discuss applicants when necessary to move the applicant through the licensure process. The listing of an applicant's name on the agenda indicates only that an application for licensure/registration has been received. It does not mean that the application has been approved or that the applicant must appear at the meeting in order for the applicant's application to move forward through the licensure process. If an applicant needs to attend the meeting for the Board to take action, the applicant will be notified in writing prior to the meeting. Please, direct questions or comments regarding licensure applications to the Board office.*

PSYCHOLOGISTS

Kaitlyn Abrams	Taylor Chille	Kimberly Gray	Chelsea Mackey
Andrew Ahrendt	Alan Christensen	Lisa Gunderson	Holly Majszak
Patrica Albrecht	Chad Christensen	Michelle Haines	Heather Manor
Onyinyechi Anukem	Tasman Cleaver	Jennifer Harrison	Keisha Mascall
Sara Arad	Brian Clemente	Fredrica Hendrix	Sarah Mauck
Katia Arroyo Carrion	Alyssa Cohen	Heather Holder	Marilyn McCune
Anna Arya	David Contreras	Chelsea Howe	Katherine McKenzie
Meredith Avedon	Wanda Crews	Beverly Howze	Paul McLaughlin
Elsa Baena	George Dabdoub	Kelly Humphreys	Carol McLean
Rachel Ballard	Danine Dean	Tiffany Hunter	Lorena Michel
Rachel Bangit	Amanda de Armas	Madison Hurley	Shantay Mines
Adam Barkey	Shannon Dillon	Mark Ingram	Luzviminda Morrow
Heidi Bausch-Ryan	Elizabeth Dimovski-Jackson	Tina Jimenez	Tiffany Mosier-Hunter
Brian Benjamin	Kristina Disney	Scott Kopoian	Michellane Mouton
Arthur Bennett, Jr.	Anna Dolatabadi	Deborah Johnson	Missi Nadeau
Debra Berry-Malmberg	Christine Dozier	Natalie Jones	Mary Nelson
Jennifer Blitz	Alana Duschane	Kathi Jones-Lorenz	Robert Nemerovski
Stacey Bona	Ahmed Elsokkary	Jorge Juarez-Asturias	Stephanie Northington
Leah Bonilla	Barbara Endlich	Robin Kay	Judith Nurik
David Bridgett	Amelia Evans	Kristopher Kern	Lisa Orbe-Austin
David Brown	Karla Felsky	Veronica King	Grady Osten-Garner
Hunter Brown	Julian Filoteo	Kele Kirschenbaum	Mili Parikh
Keri Brown	Glory Finnegan	Lucas Klein	Hae Kyung Park
Lauren Buchanan	John Firkus	Scott Kopoian	Beverly Paschal
Elizabeth Buckley	John Fite	Charalambos Kyriacou	Stephanie Phan
Brian Burgess	Ross Flowers	Ari Lakritz	Renata Pleshchuk-Kowalski
Ramona Burroughs	Deborah Fraser	Joseph Latham	Stephanie Procell
Jonathan Campos	Sylva Frock	Sandra Lawrence-Clarke	Maxwell Rappoport
Billie Carter	Vanessa Fuentes	Robert Leach	Wendy Raskey
DeAnn Cary	Tyson Furr	Irena Leigh	Lee Rather
Agnelica Castro Bueno	Saacha Gates	Andrew Leone	Jason Richardson
Jerry Chen	Kylie Gelin	Angela Lewis	Kristin Robinson
Brandi Chew	Teresa George	Daniel Lobel	Olivia Rold
Christine Chew	Carolyn Gibson	Benjamin Loew	Jessica Roos

Jay Rosen	Danielle Schlichter	Tara Tanaka	Michelle Vorwerk
Eric Rosmith	Edward Selby	Matthew Tatum	Allison Vreeland
Taraneh Rostami	Dianne Shumay	Michelle Tatum	Kristi Walter
Mary Ann Rowe	Laljit Sidhu	Thao Taylor	Bethany Walters
Benjamin Rubin	Aaron Smith	Clary Tepper	Nelson Walters
Mark Ryan	Christie Stallard	Lee Underwood	Charlotte Watley
Judith Sachs	Katelyn Steele	Keith Valone	Paula Wilbourne
Julie Sanchez	Willann Stone	Cynthia Villaverde	Christine Winter
Daniel Schellenberg	Amy Swope	Brittany Voelker	Caedy Young
Alexandra Schlager	La Tanya Takla	Ina Von Ber	Gordon Zilberman

PSYCHOLOGICAL ASSISTANTS

Yashvi Aware	Shantay Coleman	Chiante' Jemison	Ashley Poston
Rosalind Banks	Althea Cook	Jessica Jensen	Eric Prince
Rachel Barry	Jacqueline Eddy	Brittanee Mahoney	Audrie Reilly
Tracy Basile	Amelia Evans	Erica Marino	Dominic Roberts
Keerat Bhatti	Gianna Famolare	Genna Mashinchi	Hannah Salanoa
Amira Blake	Ryan Fechner	Jessica Mills	Shweta Sharma
Judit Brissette	Kylie Fraga	Shantay Mines	Sharon Simington
Candis Carswell Mitchell	Paola Garcia Betencourt	Danielle Morabito	Mary Smirnova
Angelica Castro Bueno	Jaqueline Green	Tiffany Mosier-Hunter	Barbara Sommer
Julia Catlin	Akiko Hinds	Blake Oldfield	Michelle Tatum
Taylor Chille	Madison Hurley	Dylena Pierce	Monica Zepeda Rojo

PSYCHOLOGICAL INTERNS

Marissa Alvarez	Edgar Garcia	Benael John-Rose	Miriam Vela-Sanchez
Adaeze Chike-Okoli	Tiaira Green	Michael McNamara	Rachel Wiggins
Lallabrigida Cooper-Singleton	Ludyvina Hernandez	Sara Moore	
Jacqueline Friar	Chiante' Jemison	Bianca Reaves	

PSYCHOLOGICAL TRAINEES

Hoor Ul Ain	Kieffer Christianson	Sneha Gupta	Ananda Peixoto-Couto
Lily Akana	Delaney Collins	Ariadna Gutierrez	Mattea Pezza
Marissa Alvarez	Regine Deguzman	Haleigh Harris	Sherley Pierre
Vanni Jefferson Arcaina	Monica Done	Bianca Islas	Savannah Quach
Linnea Bacon	Ashley Dorsey	Sierra Ann Jarvis	Lauren Reyes
Kylie Baer	Erin Dunn	Edwin Jurado	Shannon Sagert
Nandita Banik	Randolph Dupont	Sarah Lage	Madison Thomasson
Glenn Blessington	Addison Duvall	Poorvi Minns	Karen Valle Frias
Lilla Brody	Rosha Feizi Lighvan	Eibhlis Moriarty	Teresa Walker
Maayra Butt	Tatev Gaboyan	Maegan Nation	Brenda Zavala
Carter Causee	Tyler Gamlen	Frank Nieblas	

- Dr. Althea Cook's request for an Extension of Their Provisional License as a Psychological Assistant for a Fifth Year.

11. (For Possible Action) Discussion and Possible Action on Updates Regarding the Work of the 2025 SB165 Behavioral Health and Wellness Practitioner Advisory Group.

12. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates.

- The next regular meeting of the Nevada Board of Psychological Examiners is currently scheduled for Friday, May 29, 2026, beginning at 8:00 a.m.

13. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)

14. Public Comment – The Board welcomes public comment, which may be limited to three minutes per person at the Board President’s discretion. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in their sole discretion. Comments will not be restricted based on viewpoint; however, public comment will not be taken on complaints that are pending before the Board. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)

15. (For Possible Action) Adjournment

The Board may recess for lunch for approximately one hour, at a time to be determined.

The Board is pleased to make reasonable accommodations for members of the public who are disabled and wish to participate in the meeting. If such arrangements are necessary, please contact the board office at (702) 276-0926 no later than 4 p.m. on Thursday, April 16, 2026.

For supporting materials, visit the Board’s website at <https://psyexam.nv.gov/> or contact the Board office by telephone (702-276-0926), e-mail (nbop.admin@govmail.state.nv.us), or in writing at Board of Psychological Examiners, 3080 South Durango Drive, Suite 102, Las Vegas, Nevada 89117.

In accordance with NRS 241.020, this public meeting notice was properly posted at or before 8 a.m. on Tuesday, April 14, 2026, at the following locations:

- Board office located at 3080 South Durango Drive, Suite 102, Las Vegas, NV 89117;
- Nevada Public Notice website: <https://notice.nv.gov/>; and
- Board’s website at <https://www.psyexam.nv.gov/meetings/2026-board--committee-meetings/>

In addition, this public meeting notice has been sent to all persons on the Board’s meeting notice list, pursuant to NRS 241.020(3)(c).

EXHIBIT A

STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS
NOTICE OF WORKSHOP TO SOLICIT COMMENTS
ON PROPOSED REGULATIONS

DATE OF MEETING: Friday, April 17, 2026

Time: 8:05 a.m.

The Nevada State Board of Psychological Examiners (Board) is proposing the amendment of certain regulations in Chapter 641 of the Nevada Administrative Code.

A workshop has been scheduled as part of the Board's regular meeting on Friday, April 17, 2026, at 8:05 a.m. The workshop will be conducted and may be attended through a remote technology system (video- or teleconference). To participate remotely, individuals are invited to enter the meeting from the Zoom website at: <https://us06web.zoom.us/j/89692510798>. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID: **896 9251 0798**. (The Board office recommends that individuals unfamiliar with ZOOM should visit the website in advance to familiarize themselves with the format by viewing the online tutorials and reading the FAQs. To learn more about Zoom, go to <https://zoom.us>.) The meeting may also be attended at the Board office, located at 3080 South Durango Drive, Suite 102, Las Vegas, NV 89117.

The purpose of the workshop is to solicit comments from interested persons on the following general topics that are addressed in the proposed regulation revisions:

- A. Revisions to NAC Chapter 641 to comply with Section 13(1) of 2025 [SB165](#), which requires that the Board adopt regulations as it deems necessary to carry out the provisions of sections 13 to 18 of 2025 SB165 (establishing a new licensure designation and practice – Behavioral Health and Wellness Practitioners and the Practice of Behavioral Health Promotion and Prevention – to be regulated by the Nevada Board of Psychological Examiners).
- B. Revisions to NAC Chapter 641 to include:
 - criminal conduct not related to the practice of psychology as a basis for discipline; and
 - reporting requirements for disciplinary actions, civil judgments or settlements, and criminal convictions.

Language has been developed outside of the workshop and will be discussed during the workshop. While members of the public may provide public comment during the meeting, verbal public comment regarding the regulation revisions will be limited to two minutes for each individual providing it. Individuals who have public comment on the proposed regulation revisions that exceed two minutes or who are unable to attend the workshop but wish to submit public comment are encouraged to provide written public

comment in advance of the meeting. Written public comment must be submitted to the Board office State of Nevada Board of Psychological Examiners, 3080 South Durango Drive, Suite 102, Las Vegas, NV 89117 or NBOP.ADMIN@govmail.state.nv.us on or before Thursday, April 16, 2026, at 5:00 p.m. All statements received will be provided to the Board during the workshop. Please contact the Board office if you are interested in reviewing the language that will be presented to the Legislative Counsel Bureau (LCB).

This Notice of Workshop to Solicit Comments on Proposed Regulation has been properly posted on or before 8:00 a.m. on Thursday, April 2, 2026, at:

- the Board office located at 3080 South Durango Drive, Suite 102 in Las Vegas, NV,
- the Nevada Public Notice website (notice.nv.gov),
- the Board's website (<https://www.psyexam.nv.gov/meetings/2026-board-committee-meetings/>), and
- the Nevada Legislature's notice website (<https://www.leg.state.nv.us/App/Notice/A/>)

Notice has also been sent to all licensees and persons on the agency's mailing list for administrative regulations.

Date: April 1, 2026

**Nevada Board of Psychological Examiners
Board Meeting Staff Report**

DATE: April 17, 2026

ITEM: 3A - (For Possible Action) Workshop to Solicit Comments on Proposed Regulations (See Public Notice – Attachment A) and Possible Action to Forward the Proposed Regulation Revisions to a Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B, as follows:

- Revisions to NAC Chapter 641 to comply with Section 13(1) of 2025 SB165, which requires that the Board adopt regulations as it deems necessary to carry out the provisions of sections 13 to 18 of 2025 SB165 (establishing a new licensure designation and practice – Behavioral Health and Wellness Practitioners and the Practice of Behavioral Health Promotion and Prevention – to be regulated by the Nevada Board of Psychological Examiners).

SUMMARY:

During its 2025 session, the Nevada Legislature passed Senate Bill 165 (SB165), which, among other things, creates a new licensure designation that is to be housed under and regulated by the Psychology Board. That new licensure designation is Behavioral Health and Wellness Practitioners (BHWP), and those who hold a BHWP license will practice Behavioral Health Promotion and Prevention (BHPP).

In carrying out the requirement that it house/regulate the newly-created BHWP licensure designation, and as required by SB165, the Board established a 4-member Advisory Group and included in its charge for the Group drafting the regulations for the BHWPs and the practice of BHPP. Since being established, the BHWP Advisory Group met and drafted proposed regulations for Board's March 6, 2026, regulation workshop. That workshop was continued to the Board's April 17, 2026, meeting to allow for revisions to the proposed regulations based on feedback and comment from members of the public and the Board. Revisions to the proposed regulations based on that comment and feedback have been drafted and are before the Board for further regulation workshop review and consideration.

State of Nevada Board of Psychological Examiners

Proposed Regulations as required by [2025 SB165](#)

Sec. X. “Behavioral health and wellness practitioner” defined. “Behavioral health and wellness practitioner” has the meaning ascribed to it in [2025 SB165, Sec. 10](#).

Sec. X. “Behavioral health promotion and prevention” defined. “Behavioral health promotion and prevention” has the meaning ascribed to it in [2025 SB165, Sec. 11](#).

1. For the purposes of this chapter, “behavioral health promotion and prevention” does not prohibit the following activities performed by individuals who are not licensed pursuant to this chapter, provided they do not represent themselves as behavioral health and wellness practitioners or engage in services requiring licensure under this chapter:

- a. General wellness, education, or outreach activities that are not individualized or structured as behavioral health services, including, without limitation:
 - Public health education;
 - Campus of community outreach;
 - Workshops, seminars, or trainings;
 - Peer support or peer-led programs;
 - Distribution of informational materials; or
 - Mental health awareness or prevention campaigns;
- b. Activities that are not delivered within a provider-client relationship and do not involve individualized assessment, intervention, or monitoring of behavioral health conditions; or
- c. Services that do not constitute the delivery of structured, evidence-based behavioral health interventions within a supervised practice setting.

Sec. X “Low-intensity behavioral health interventions” defined. “Low-intensity behavioral health interventions” means structured, time-limited, evidence-based strategies focused on prevention, symptom reduction or functional improvement. ~~Prohibited activities are pursuant to Sec.X6 Scope of practice Prohibited activities. that do not require independent diagnosis or psychotherapy.~~

Sec. X. Issuance of license to behavioral health and wellness practitioner.

1. The Board will issue a license as behavioral health and wellness practitioner to an applicant who:

- (a) Meets the requirements of [2025 SB165, Sec. 15](#);
- (b) Has not been convicted of a felony, [unless otherwise approved by the Board](#);
- (c) Has not been subject to disciplinary action as a licensed provider of healthcare in any jurisdiction.
- (d) Does not have any outstanding complaints or charges pending against him or her as a licensed provider of healthcare in any jurisdiction;
- (e) Has not previously been denied licensure by the Board [unless otherwise approved by the Board](#);

(f) Submits to the Board the appropriate application and fees and two letters of professional reference that attest without reservation to the professional competence, ethical conduct, and current fitness to practice of the applicant; and

(g) Complies with subsection 1 of [NRS 641.160](#) by submitting:

(1) A complete set of the applicant's fingerprints to the Board with written permission authorizing the Board to forward the fingerprints to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation; or

(2) Verification to the Board that the applicant's fingerprints were forwarded to the Central Repository by the law enforcement agency or other authorized entity taking the fingerprints.

2. The Board may require an applicant to appear before the Board to demonstrate the applicant's:

(a) Professional and ethical conduct;

(b) Current fitness to practice as a behavioral health and wellness practitioner; and

(c) Intent to practice as a behavioral health and wellness practitioner in a manner consistent with the applicant's education, training and experience.

Sec. X. Educational requirements for licensure as a behavioral health and wellness practitioner.

1. General requirement. To be eligible for licensure as a behavioral health and wellness practitioner, an applicant must demonstrate that the applicant has completed education and supervised training that substantially complies with the requirements of this section. The Board does not approve or accredit educational programs. Each applicant's education and training will be individually evaluated to determine compliance with the standards set forth in this chapter.

2. Degree requirement. An applicant must have earned:

(a) A bachelor's degree from a regionally accredited institution of higher education; and

(b) A major, concentration, or organized course of study in psychology, behavioral health, social work, human services, public health, or another related field that, in the judgment of the Board, provides preparation consistent with this section.

Required educational content may be completed as part of the bachelor's degree program or through an organized postbaccalaureate certificate or structured academic program offered under the oversight of a regionally accredited institution.

3. Program structure requirements. To satisfy the educational requirements of this section, the applicant's education must have been completed through an organized and coherent program of study that:

(a) Was offered by a regionally accredited college or university;

(b) Constituted a recognizable and formally established academic program, concentration, major, or certificate within the institution;

(c) Had clearly defined admission criteria, learning objectives, and completion requirements;

(d) Was delivered as a structured and intentional program of study, rather than as a collection of unrelated, self-selected, or piecemeal coursework; and

(e) Included formal evaluation of student progress and demonstration of competency.

4. Required educational content. An applicant must demonstrate completion of instruction addressing, without limitation, the following content areas:

(a) Behavioral health foundations, including mental health, substance use, and co-occurring conditions;

(b) Ethics and legal responsibilities, including confidentiality, privacy, mandatory reporting, professional boundaries, and scope of practice;

(c) Cultural humility, equity, and inclusion, including behavioral health disparities and social determinants of health;

(d) Behavioral health promotion and prevention, including strength-based, recovery-oriented, and population-informed approaches;

(e) Evidence-informed and evidence-based low-intensity behavioral health interventions appropriate to entry-level practice under supervision;

(f) Risk and safety management, including identification of behavioral health risk, crisis response within scope, and referral to higher levels of care;

(g) Measurement-based care, including use and interpretation of standardized screening and outcome measures; and

(h) Professional documentation consistent with legal and ethical standards.

5. Competency requirement. An applicant must demonstrate that the education and supervised training completed by the applicant included formal evaluation of demonstrated competence in the following domains:

(a) Behavioral health promotion and prevention;

(b) Early identification and low-intensity behavioral health intervention;

(c) Risk evaluation and referral;

(d) Culturally responsive practice; and

(e) Professional and interprofessional conduct.

The Board may require documentation demonstrating that the applicant personally achieved entry-level competence in these domains.

6. Supervised practicum requirement. An applicant must demonstrate completion of a supervised practicum totaling not fewer than 700 clock hours, which must include:

(a) [A minimum of 175 hours of direct client contact involving face-to-face or synchronous structured, supervised behavioral health service interaction\(s\), including screening, assessment, care coordination, psychoeducation, or brief intervention, delivered within a clinically supervised setting. For purposes of this section, documentation, report writing, team meetings without recipients of care present, meetings with supervisors, didactic training or other administrative work do not constitute direct client contact;](#)

~~A minimum of 150 hours of direct client contact in behavioral health promotion, prevention, or intervention settings;~~

(b) Ongoing supervision by a qualified supervisor, consistent with this chapter, shall be provided at a minimum ratio of one (1) hour of supervision for every twenty (20) hours of practicum experience. No more than three (3) trainees may participate in a single supervision session.; and

(c) Formal evaluation of the applicant's competency.

(d) The practicum must be completed as part of an organized, sequential, and supervised course of study under the oversight of an educational program aligned with the requirements of this section, with clearly defined learning objectives, supervision structures, and evaluation processes that align with subsections 4 and 5 of this Section. ~~The practicum must have been completed as part of an organized and supervised sequence of study under the oversight of the educational institution.~~

(e) An educational program may accept and apply supervised practicum hours completed in a prior or concurrent educational program toward the requirements of this section, provided that:

(1) The hours were completed under supervision consistent with this chapter;

(2) The activities performed are substantially equivalent to the behavioral health promotion, prevention, assessment, or intervention activities required under this section; and

(3) The educational program reviews and provides documentation or attestation to the adequacy, supervision, and competency alignment of the prior practicum hours.

7. Program delivery and completion limitations. To satisfy the educational requirements of this section, the applicant's education must have been completed through a program of study that

(a) Included in-person, on-site supervised practicum or structured residency-style experience and was not delivered entirely through asynchronous or self-directed online instruction;

(b) Was completed within 7 years from the date of initial enrollment in the qualifying course of study, unless the applicant demonstrates to the satisfaction of the Board that competence has been maintained;

(c) Was not assembled in a piecemeal or patchwork manner from unrelated continuing education or self-selected coursework outside of an organized academic program; and

(d) Was delivered under formal instructional oversight and did not consist primarily of self-study without faculty supervision and evaluation.

8. Competency assessment standards. To satisfy the competency requirements of this section, the applicant's education and supervised training must have:

(a) Established measurable learning outcomes aligned with the required content and competency domains set forth in this section;

(b) Included assessment methods that evaluated knowledge, applied skills, and professional conduct; and

(c) Maintained documentation demonstrating that the applicant achieved entry-level competency.

The Board may require submission of such documentation in order to determine eligibility for licensure

9. Documentation. An applicant shall submit documentation sufficient for the Board to determine compliance with this section, which may include, without limitation:

(a) Official transcripts;

(b) Course descriptions or syllabi;

(c) Descriptions of supervised practicum experiences;

(d) Competency mapping demonstrating alignment between completed coursework and required domains; and

(e) Individual competency evaluations, attestations, or supervisor verifications.

The Board may require additional documentation if necessary to determine substantial compliance with the standards of this section.

10. Recognition of accrediting bodies. If the Board recognizes a nationally recognized accrediting body for educational programs preparing behavioral health and wellness practitioners, graduation from a program accredited by that body constitutes prima facie evidence that the applicant's education complies with the requirements of this section. Recognition of an accrediting body does not limit the authority of the Board to evaluate an individual applicant's qualifications. Accreditation is not required unless expressly adopted by the Board by regulation.

11. Educational standards authority. The Board shall maintain minimum educational and competency standards consistent with this section. In adopting or revising such standards, the Board may consider:

(a) National competency frameworks;

(b) Workforce guidelines;

(c) Evidence-informed and evidence-based practices; and

(d) Input from stakeholders.

Compliance with these standards is required for determination of an applicant's eligibility for licensure

Sec. X. Supervision of licensed behavioral health and wellness practitioners.

1. A licensed behavioral health and wellness practitioner ~~must~~ **may** work only under the supervision and control of a supervisor pursuant to (Sec 18 (1-6) & 59 1(d) [SB165](#)) and who satisfies the requirements of (Refer to Qualifications of Supervisor):

(a) A psychiatrist licensed pursuant to chapter 630 or 633 of NRS;

(b) An advanced practice registered nurse who has the psychiatric training and experience prescribed by the State Board of Nursing pursuant to NRS 632.120

(c) A psychologist;

(d) A clinical professional counselor;

- (e) A marriage and family therapist; or
 - (f) A clinical social worker.
2. The supervision required by subsection 1 must include, without limitation, the greater of
- (a) 2 percent of the hours he or she works each month or:
 - (b) At least 2 hours each month of face-to-face individual supervision; and
 - (c) At least 1 hour each month of additional direct supervision, which may include group meetings of not more than 10 persons, including each licensed behavioral health and wellness practitioner who is being supervised by the supervisor.
3. [A supervisor should not supervise more than six \(6\) full-time behavioral health and wellness practitioners or the equivalent, unless the supervisor demonstrates the capacity to provide adequate supervision consistent with this chapter. ~~A supervisor shall not have more than 3 behavioral health and wellness practitioners, registered under his or her license or licenses, at one time.~~](#)
4. Supervision must be sufficient in frequency and intensity to ensure client safety and behavioral health and wellness practitioner competence and must increase when a licensee is newly licensed, engaging in a new practice area, or managing elevated clinical risk.

Sec. X. Qualifications of Supervisors

1. An individual who wishes to serve as a supervisor of a behavioral health and wellness practitioner must:
- (a) Be licensed pursuant to [SB165](#), Section 18; and
 - (b) Have successfully completed training in behavioral health and wellness practitioner supervision as approved by the Board.
 - (c) Have no history of disciplinary action against their license.
2. Training in behavioral health and wellness practitioner supervision must include training in behavioral health and wellness practitioner ethical standards, documentation, supervision structure, prevention and promotion skill building, low-intensity behavioral health interventions, competency development, and measurement and maintenance of competence for behavioral health and wellness practitioners.
3. A supervisor of a behavioral health and wellness practitioner must notify the Board within 30 days of receipt of a pending complaint or disciplinary action against him or her.

Sec. X. Powers and duties of supervisor

1. A supervisor shall employ methods of proper and diligent oversight of a behavioral health and wellness practitioner who is under his or her supervision to meet his or her ethical and legal responsibilities set forth in ([SB165](#) Sec 18 and 59). Such methods must include the implementation of policies and procedures that ensure the accessibility of the supervisor to the behavioral health and wellness practitioner [commensurate with the professional developmental level of the behavioral health and wellness practitioner and commensurate with the specialization of the services provided,](#)

including but not limited to services related to substance use disorder prevention. Such methods may include:

- (a) The physical presence of the supervisor;
- (b) Availability of or observation by the supervisor electronically or by fiber optics; and
- (c) Availability of another licensed medical or behavioral health provider formally affiliated with the site at which the behavioral health and wellness practitioner is providing services.

2. To ensure compliance with subsection 1, a supervisor may employ various modes and methods of supervision of a behavioral health and wellness practitioner under his or her supervision, including, without limitation:

- (a) Individual supervision;
- (b) Group supervision;
- (c) Reviewing and guiding the selection and implementation of prevention and health promotion interventions, including substance use disorder prevention activities, to ensure alignment with evidence-based or evidence-informed models and fidelity to program design where applicable.

(de) Tracking the progress of clients and patients served by the behavioral health and wellness practitioner;

(ed) Oversight of standardized behavioral health screenings and structured biopsychosocial assessments, delivering low-intensity behavioral health interventions; prevention and promotion skill building, providing psychoeducation, and facilitating structured group interventions; identifying behavioral health risks and initiating safety protocols; monitoring outcomes using validated tools; supporting care coordination and referral for discharge or to a higher level of care;

(fe) Discussing the cases of clients and patients with the behavioral health and wellness practitioner;

(gf) Directly observing the delivery of services by the behavioral health and wellness practitioner either in person or through the use of a remote technology system which uses electronic, digital or other similar technology; or

(hg) Reviewing audio or video recordings of the delivery of services by the behavioral health and wellness practitioner.

3. A supervisor shall be responsible for:

- (a) The adequate supervision of the behavioral health and wellness practitioner;
- (b) Maintenance of the care plan, case management, and ~~clinical~~ outcomes of each client and patient served by a behavioral health and wellness practitioner under his or her supervision;
- (c) The full oversight of the behavioral health and wellness practitioner's work and access to all patient medical records;
- (d) Obtaining a written agreement between the agency and supervisor, if the behavioral health and wellness practitioner is not employed by the supervisor and the supervisor is not employed by the agency at which the behavioral health and wellness

practitioner practices. The agreement must specify the supervisor's access to the client or patient medical records necessary to provide supervision and the scope and nature of the supervisor's authority and responsibilities regarding oversight of the practice of the behavioral health and wellness practitioner.

(e) Reviewing and signing all ~~clinical~~ documentation, including, without limitation, reports, treatment plans, and progress notes, for all services provided by a behavioral health and wellness practitioner under his or her supervision, including, without limitation, those services for which he or she is seeking third-party reimbursement; and

(f) Ensuring ~~the behavioral health and wellness practitioner practices within scope of practice, training, and competence.~~ the behavioral health and wellness practitioner practices within the scope of practice, training, and demonstrated competencies of the supervisor. When services include specialized domains of practice, including but not limited to substance use disorder prevention, the supervisor shall ensure that:

- (1) The behavioral health and wellness practitioner has received appropriate education, training, or supervised experience in the relevant domain; and
- (2) The services are delivered consistent with evidence-based or evidence-informed practices appropriate to the population and setting; and
- (3) The supervisor possesses sufficient knowledge and experience in the relevant domain or obtains consultation from a qualified professional with expertise in that domain.

Nothing in this section shall be construed to limit collaboration with or referral to other qualified professionals when services require specialized prevention expertise

4. Except as otherwise provided in this subsection, a supervisor shall be available to a behavioral health and wellness practitioner whom he or she supervises while the behavioral health and wellness practitioner is providing services to a client or patient. A supervisor shall arrange and be responsible for the availability of another appropriate licensed medical or behavioral health provider to be available in the case of the absence of the supervisor. In the event of a supervisor's untimely or unexpected departure, a behavioral health and wellness practitioner shall not go more than 30 days without a board approved supervisor unless the board approves additional time.

5. A supervisor shall provide to the Board:

- (a) Evidence of completion of approved behavioral health and wellness supervisor training;
- b) Completion of a behavioral health and wellness supervision acknowledgement form.

Sec. X. Supervision involving potential conflict of interest prohibited.

1. A supervisor shall not supervise a behavioral health and wellbeing practitioner if that supervision involves a potential conflict of interest, including, without limitation, supervision of a behavioral health and wellbeing practitioner:

- (a) Who is a member of the supervisor's household;
- (b) Who is related to the supervisor by blood, adoption or marriage, within the third degree of consanguinity or affinity;
- (c) With whom the supervisor has had or is having a dating relationship;
- (d) With whom the supervisor has had a therapeutic relationship .

2. As used in this section, "dating relationship" means frequent, intimate associations primarily characterized by the expectation of affectional or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context.

Sec. X. Duties of supervisor regarding preparation and maintenance of records and notification of Board.

1. A supervisor shall prepare records that will enable him or her to:

- (a) Effectively monitor the demonstration of competent practice of each behavioral health and wellbeing practitioner whom he or she supervises; and
- (b) Accurately document the number of hours of supervision provided to each behavioral health and wellness practitioner whom he or she supervises in alignment with minimum supervision requirements.

2. A supervisor shall maintain all records relating to the supervision of a behavioral health and wellbeing practitioner including, without limitation, the records required to be maintained for not less than 5 years after the last date of supervision. Upon request, such records must be available for inspection by the Board.

3. A supervisor shall notify the Board within 10 days after his or her supervision of a behavioral health and wellbeing practitioner is completed or terminated.

4. A supervisor shall notify the Board of any change in his or her residential address or business address within 30 days after the change.

Sec. X. State examination of applicants for licensure as a behavioral health and wellness practitioner: Content; reexamination; fee; prohibited acts.

1. The Board may administer a state examination to each applicant for a license as a behavioral health and wellness practitioner.

2. The state examination will consist of questions addressing the practice of behavioral health promotion and prevention, including, without limitation, any applicable federal and state laws, and the ethical and professional principles and standards relevant to the practice of behavioral health promotion and prevention in this State. At least 30 days before the state examination is administered, the Board will furnish a description of the content to be covered in the examination to each applicant.

3. An applicant who fails the state examination:

- (a) Once or twice may retake the state examination.

(b) Three times may not retake the state examination unless the applicant requests permission and obtains approval from the Board to retake the state examination for a fourth time. The applicant must submit to the Board a written request to retake the state examination and a written plan explaining the steps the applicant will take to pass the state examination. The Board will approve the request to retake the state examination if the Board determines that the written plan submitted by the applicant is likely to result in the applicant passing the state examination.

(c) Four or more times may not retake the state examination except as otherwise provided in this paragraph, and his or her application for licensure as a behavioral health and wellness practitioner is deemed denied. A person whose application is deemed denied pursuant to this paragraph may, not earlier than 12 months after the date on which he or she is notified by the Board that he or she failed that state examination for the immediately preceding time, request permission in writing from the Board to reapply for licensure and retake the state examination. The Board will, if good cause is shown, approve the request.

4. The fee for the state examination must be paid before the examination is administered. A fee must be paid each time the applicant takes the state examination.

5. An applicant shall not:

- (a) Remove any notes taken during the state examination;
- (b) Record the state examination by electronic or other means; or
- (c) Engage in any other conduct that results in the disclosure of the contents of the state examination.

6. In the absence of a state examination, the Board may approve an alternative process by which an applicant demonstrates competence to practice behavioral health promotion and prevention. Such process may include, without limitation:

- (a) Review of supervised practicum performance;
- (b) Competency-based portfolios;
- (c) Structured oral examination;
- (d) Supervisor attestations.

The Board shall adopt criteria governing any alternative process by regulation or policy.

Sec. X. Continuing education: Requirements for renewal of license as a behavioral health and wellness practitioner; courses and programs.

1. To renew his or her license, a licensed behavioral health and wellness practitioner must certify to the Board that during the 3 years immediately preceding the date he or she submits an application for renewal, the applicant has completed not less than 20 hours of continuing education that is approved by the Board. At least 2 hours must include instruction in ethics. At least 6 hours must include instruction in evidence-based behavioral health prevention and promotion knowledge or skills. At least 2 hours must include evidence-based suicide prevention and awareness. At least 6 hours must include cultural competency and diversity, equity, and inclusion. Not more than 10 hours may be obtained from an approved home study course.

2. A licensed behavioral health and wellness practitioner may not receive continuing education credit for a workshop, seminar, class or course in which he or she is the instructor.

3. Except as otherwise provided in subsection 4, the continuing education required pursuant to this section may include, without limitation:

(a) A workshop, seminar, class or home study course in behavioral health promotion and prevention or a closely related discipline which maintains an attendance roster and which is:

(1) Conducted under the auspices of an accredited college or university offering undergraduate- or graduate-level instruction; or

(2) Certified or recognized by a state, regional, national or international accrediting agency, including, without limitation:

(I) The American Association for Marriage and Family Therapy;

(II) The American Counseling Association;

(III) The American Medical Association;

(IV) The American Psychiatric Association;

(V) The American Psychological Association;

(VIII) The International Congress of Psychology; and

(IX) The National Association of Social Workers; or

(b) A workshop, seminar, class or home study course in behavioral health and wellness promotion or a closely related discipline which is approved by the Board.

4. Before a licensed behavioral health and wellness practitioner may receive credit for any continuing education the Board requires he or she must submit information concerning the course to the Board for approval of the course, unless the Board has previously approved the course. The Board will make available at its office a list of courses and programs that are currently approved by the Board.

Sec. X. Scope of practice for licensed behavioral health and wellness practitioner:

1. General scope and conditions of practice.

(a) A ~~licensed~~ behavioral health and wellness practitioner (~~behavioral health and wellness practitioner~~) ~~must~~ ~~may~~ engage in the practice of behavioral health promotion and prevention, as defined in NRS ***, only:

(1) Within the scope authorized by statute and this chapter;

(2) Under supervision by a provider of health care authorized pursuant to NRS *** ([SB165](#), Sec.18); and

(3) In accordance with all applicable ethical, legal, and professional standards.

(b) A behavioral health and wellness practitioner shall limit his or her practice ~~and supervision~~ to areas in which the practitioner ~~and the supervisor~~ ~~has~~ acquired competence through education, training, supervised experience, and ongoing professional development.

(c) Except in an emergency in which the life or health of a person is in danger, a behavioral health and wellness practitioner shall not practice or offer to practice

beyond the scope of his or her license or perform any professional service which the practitioner knows, or has reason to know, that he or she is not competent to perform.

(d) Services provided by a behavioral health and wellness practitioner must be delivered within a stepped-care framework, **as defined by in-which:**

(1) The least intensive evidence-based service likely to be effective is provided initially; and

(2) Services are adjusted, escalated, or referred based on client response, risk, and supervision.

(e) A behavioral health and wellness practitioner shall emphasize functional improvement and wellness outcomes, including participation in health, education, employment, family, and community life, in addition to symptom reduction.

(f) A licensed behavioral health and wellness practitioner who provides services via telehealth shall **obtain demonstrate** competence in telehealth-specific practices, including privacy, informed consent, emergency protocols, and jurisdictional considerations.

2. Professional conduct and maintenance of competence.

(a) A behavioral health and wellness practitioner shall:

(1) Practice under required supervision at all times;

(2) Use supervision and consultation appropriately to guide professional judgment and service delivery;

(3) Promptly consult with the supervisor when a client presents with increased risk; symptoms fail to improve; or clinical needs exceed the supervisee's training or authorized scope;

(4) Comply with supervisory directives related to client care and professional conduct;

(5) Comply with all confidentiality, informed consent, and mandatory reporting requirements;

(6) Maintain professional boundaries consistent with the standards of the supervising profession; and

(7) Accurately represent their credentials and supervised status to clients.

(b) A behavioral health and wellness practitioner shall not engage in conduct in the practice of behavioral health promotion and prevention that evidences or demonstrates impaired judgment, integrity, or professional responsibility.

(c) A behavioral health and wellness practitioner shall maintain competence in the areas in which he or she practices through:

(1) Continuing education;

(2) Consultation or supervision; or

(3) Other methods consistent with current standards of scientific and professional knowledge.

(d) A behavioral health and wellness practitioner shall use every reasonable effort to ensure that all services provided to clients are adequate in degree and scope and conform to generally accepted professional standards.

3. Use of new or emerging methods.

(a) If a behavioral health and wellness practitioner acquires experience in a method, service, or technique for behavioral health promotion or prevention that is new to the practitioner or new to the profession, the practitioner shall:

(1) Engage in continuing consultation with the supervising provider or other relevant qualified professionals;

(2) Seek appropriate education and training in the method, service, or technique; and

(3) Inform clients of the innovative nature of the method, including known risks, to allow for informed choice regarding services.

(b) A behavioral health and wellness practitioner shall not claim or use any secret or proprietary method, service, or technique that has not been disclosed to the Board.

(c) Except for approved research activities conducted in accordance with applicable law and ethical standards, a behavioral health and wellness practitioner shall not use any method, service, or technique for which there is no adequate basis in research or accepted professional practice.

4. Authorized **clinical activities.** A behavioral health and wellness practitioner may, under supervision:

(a) Conduct standardized behavioral health screenings and structured biopsychosocial assessments appropriate to scope of practice;

(b) Deliver evidence-based or evidence-informed, low-intensity behavioral health interventions consistent with approved protocols;

(c) Provide psychoeducation, skills instruction, and facilitate structured group interventions that are educational and skills-based in nature and do not constitute psychotherapy;

(d) Identify behavioral health risk and initiate safety protocols, including consultation and referral;

(e) Monitor outcomes using validated tools and communicate results to the supervising provider to inform care, consultation, and escalation decisions;

(f) Support care coordination and referral to other professionals or appropriate technical or administrative resources when referral is in the best interest of the client or upon client request; and

(g) Provide services in person, via telehealth, or in group settings, consistent with supervision and Board-approved standards.

5. Documentation and professional opinions.

(a) Documentation by a behavioral health and wellness practitioner must:

(1) Support medical necessity or justification for behavioral health promotion or prevention services;

(2) Support continuity of care and quality assurance; and

(3) Be consistent with the scope of practice, documentation standards, and clinical oversight requirements of the supervising professional and with applicable payer and regulatory requirements.

(b) A behavioral health and wellness practitioner shall not render a formal professional opinion regarding a person who is not a client unless the practitioner has had direct and substantial professional contact with the person or has conducted a formal assessment within the practitioner's authorized scope of practice.

6. Prohibited activities. A behavioral health and wellness practitioner shall not engage in any activity excluded from the definition of behavioral health promotion and prevention pursuant to NRS *** ([SB165 Section 11](#)), including, without limitation, [independent medical or behavioral health](#) diagnosis, psychotherapy, psychological, psychoeducational, or neuropsychological testing, or any activity reserved to another licensed profession,

Sec. X. Display of license by licensed behavioral health and wellness practitioner; response to communications from Board and availability of records relating to inquiries and complaints; notification of change of address or telephone number; professional fees; supervision of certain persons.

A licensed behavioral health and wellness practitioner:

1. Shall be able to demonstrate evidence of their license.
2. Shall respond within 30 days after receiving communication from the Board and shall make available any relevant records with respect to an inquiry or complaint about his or her professional conduct.
3. Shall notify the Board in writing of a change of address or telephone number within 30 days after the change.
4. Shall not mislead or withhold from a client, prospective client or other person who will be responsible for payment of the services of the licensed behavioral health and wellness practitioner information concerning the fee for professional services.
5. Shall not directly or indirectly offer, give, solicit, receive or agree to receive any fee or other consideration for the referral of a client.

Sec. X. Professional and ethical compliance code for behavioral health and wellness practitioners: Adoption by reference; controlling provisions; revision.

1. The Board hereby adopts by reference the **Ethical Standards for Behavioral Health and Wellness Practitioners**, approved by the Board and in effect on Month, Date, 2026, as the professional and ethical compliance code governing the conduct of licensed behavioral health and wellness practitioners.
2. The ethical standards adopted pursuant to subsection 1 are incorporated into this chapter **except to the extent that they conflict with the provisions of NRS 641 or NAC 641.200 to [this section], inclusive**, in which case the statutory and regulatory provisions of this chapter control.

3. A copy of the ethical standards adopted pursuant to subsection 1 is available at no cost on the website of the Board.

4. If the ethical standards adopted pursuant to subsection 1 are revised or updated, the Board shall review the revision to determine its suitability for this State.

(a) If the Board determines that a revision is not suitable, the Board shall, within 6 months after publication of the revision, hold a public hearing and provide notice to licensees.

(b) If, after the hearing, the Board does not approve the revision, the Board shall give notice within 30 days after the hearing that the revision is not adopted.

(c) If the Board does not give such notice, the revision becomes effective as part of the ethical standards adopted by reference.

5. Nothing in this section limits the authority of the Board to amend, replace, or repeal the ethical standards adopted pursuant to this section by regulation.

Nevada Board of Psychological Examiners Board Meeting Staff Report

DATE: April 17, 2026

ITEM: 3B - (For Possible Action) Workshop to Solicit Comments on Proposed Regulations (See Public Notice – Attachment A) and Possible Action to Forward the Proposed Regulation Revisions to a Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B, as follows:

- Revisions to NAC Chapter 641 to include:
 - o criminal conduct not related to the practice of psychology as a basis for discipline; and
 - o reporting requirements for disciplinary actions, civil judgments or settlements, and criminal convictions.

SUMMARY:

During its January 23, 2026, meeting, the Nevada Board of Psychological Examiners (NBOPE) took action to approve moving forward with developing regulatory language that would allow disciplinary action based upon criminal and other conduct not directly related to the practice of Psychology, and that required licensees to report to the Board administrative, civil, and criminal actions that have been adjudicated. Based upon the language preferences addressed during that meeting, proposed language was prepared for and discussed during the Board's March 6, 2026, meeting. What follows is the regulatory language the Board approved for purposes of considering during a regulation workshop.

- Revision to NAC 641.245(1) to include additional prohibited conduct:
 1. A psychologist shall not:
 - (a) violate any law or regulation which governs the practice of psychology; or*
 - (b) violate any state or federal criminal law.*

- Addition to NAC Chapter 641 to state the Board's reporting requirements:

NAC 641.____ Reporting Requirements.

 1. *Within 30 days, a psychologist shall report to the Board:*
 - (a) Any action that is taken against his or her license in any other jurisdiction;*

(b) Any judgment entered against him or her in any court, or a settlement that is reached, on a claim involving malpractice; and

(c) The conviction of or entry of a plea for any crime other than a misdemeanor traffic violation that does not involve alcohol or controlled substances.

2. A psychologist who fails to report any occurrence pursuant to this section may be subject to disciplinary action.

Public Comment for April 17, 2026 Regulation Workshop Criminal Conduct and Reporting

Dear Members of the Nevada Board of Psychological Examiners:

Thank you for the opportunity to submit additional public comment regarding the proposed regulatory language addressing criminal and other conduct not related to the practice of psychology and related reporting requirements.

I respectfully offer this comment as a continuation of my prior written submissions for the December 12, 2025 and January 23, 2026 meetings. I am grateful for the Board's time, care, and thoughtful attention to a difficult issue that involves both public protection and fairness to licensees.

I respectfully write to raise one remaining concern: whether the apparent preference, reflected in the March 6, 2026 Board Meeting Staff Report included in the March 6, 2026 meeting packet, to require reporting only of adjudicated administrative, civil, and/or criminal matters may still leave an important gap for informed consent and for the protection of children, elderly patients, and other vulnerable individuals.

From the perspective of parents, guardians, and caregivers, it is concerning to think that a child, elderly parent, dependent adult, or other vulnerable loved one could remain in treatment with a psychologist who may be facing a serious unresolved criminal charge involving violence, abuse, exploitation, or significant dishonesty, while the matter remains unknown to the Board and unknown to those responsible for the patient's care.

For example, if a psychologist is charged with elder abuse, robbery, domestic violence, financial exploitation, or another serious offense involving violence, abuse, exploitation, or substantial dishonesty, that matter may remain pending for a substantial period before it is resolved. National state-court research has reported an average felony time to disposition of 256 days, with only 83% of felony cases resolved within 365 days, suggesting that some serious matters can remain unresolved well beyond a year (State Justice Institute, summarizing National Center for State Courts research).

If the Board ultimately requires reporting only of adjudicated matters, I would also respectfully ask it to consider whether a reporting period shorter than 30 days would better support timely Board awareness and patient protection. By way of example, Arizona requires health professionals to notify their regulatory board in writing within ten working days after certain criminal charges are filed, and again after final disposition. See A.R.S. § 32-3208. That example suggests that requiring notice of certain unadjudicated criminal charges, in addition to final disposition, may be administratively workable while still preserving due process.

In the meantime, the psychologist may continue treating children, elderly patients, and other vulnerable individuals in private, trust-based, and often unsupervised clinical settings.

I fully recognize that a criminal charge is not proof of wrongdoing, and I am not suggesting that the filing of a charge should automatically result in discipline. My concern is simply that, if reporting is required only after conviction, plea, judgment, or settlement, the Board may receive no notice during the very period in which interim review may be most important. That appears to be the remaining gap reflected in the March 6, 2026 Board Meeting Staff Report: serious pending matters may go unreported until final adjudication, even though treatment may continue in the meantime. This concern may be heightened by the fact that Board notice does not necessarily result in immediate interruption of practice. If a matter must still proceed through investigation or formal disciplinary steps unless emergency action is taken, then delay in reporting may further reduce the Board's ability to respond in a timely way.

Nevada law already recognizes that abuse, neglect, exploitation, and similar harms involving vulnerable people warrant heightened protection and prompt reporting. Nevada's elder- and vulnerable-person statutes address abuse, neglect, exploitation, isolation, and abandonment. Nevada also requires certain professionals, including psychologists, to make mandatory reports when, in their professional capacity, they know or have reasonable cause to believe that an older person or vulnerable person has been abused, neglected, exploited, isolated, or abandoned. Nevada likewise requires mandatory reporting of suspected child abuse or neglect. In light of that broader policy framework, I respectfully ask the Board to consider whether it should also receive timely notice when a psychologist is charged with serious abuse, exploitation, or similarly relevant criminal conduct.

From a public-health standpoint, professional regulation is one of the state's primary tools for protecting the health, safety, and welfare of the public when a practitioner's fitness to practice may reasonably come into question. In behavioral health care, where treatment depends heavily on trust, safety, and informed participation, delayed reporting may reduce the Board's ability to assess risk and respond proportionately before avoidable harm occurs.

As I noted in my earlier comments, informed consent is an ongoing process, not a one-time event. Patients and caregivers cannot make meaningful decisions about care when information that may be highly relevant to trust and safety is delayed, unavailable, or effectively left for families to discover on their own. I also understand this concern to be generally in keeping with the APA Ethics Code's emphasis on informed consent and on giving patients information relevant to treatment decisions as circumstances evolve. While the APA Ethics Code does not itself establish Nevada reporting requirements, it

seems to reflect the broader principle that meaningful consent depends on timely, material information.

I also respectfully note one additional concern. The proposed language, as I understand it, appears to focus on reporting to the Board. I do not see any provision addressing how reported information would be communicated, if at all, to current patients, parents, guardians, or caregivers.

If that understanding is correct, I would be grateful for clarification as to how informed consent is intended to function in practice. If information is reported only to the Board, but not communicated in some accessible way to those making treatment decisions, it is difficult to see how patients or caregivers would be able to act on that information in a timely way.

For that reason, I respectfully ask the Board to consider whether the proposed language should be strengthened in two limited ways: first, by considering earlier reporting of at least certain categories of serious pending criminal matters, with appropriate safeguards for fairness and due process; and second, by considering how material information, once reported, will actually be communicated in a way that supports informed consent for patients and caregivers.

I offer these comments with appreciation for the Board's service and with respect for the care the Board has already devoted to this issue. My intent is not to repeat prior submissions, but to highlight what appears to be a remaining concern: how children, elderly patients, vulnerable adults, and their caregivers are to be protected when serious matters may remain pending for substantial periods while treatment continues.

Thank you again for your time, your service, and your commitment to protecting Nevada patients and families.

Respectfully,

Rebecca S.
Nevada Citizen, Parent, and Caregiver

**PUBLIC NOTICE OF A MEETING FOR
STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS
MEETING MINUTES**

March 6, 2026

1. Call To Order/Roll Call to Determine the Presence of a Quorum.

Board President Lorraine Benuto, PhD, called to order the meeting of the Nevada State Board of Psychological Examiners at 8:06 a.m. on March 6, 2026, online via "Zoom" and physically at the office of the Board of Psychological Examiners, 3080 S. Durango Drive, Suite 102, Las Vegas, Nevada 89117.

Roll Call: Board President, Lorraine Benuto, PhD, Secretary/Treasurer, Stephanie Woodard, PsyD, and members, Monique Abarca, Stephanie Holland, PsyD, Robert Moering, PhD, and Catherine Pearson, PhD were present at roll call. Soseh Esmaili, PsyD, was absent. There was a quorum of the Board members.

Also present were Deputy Attorney General (DAG) Harry Ward; Board Investigators Dr. Sheila Young and Dr. Whitney Owens; Executive Director, Sarah Restori, and Board Staff, Laura Arnold. Members of the public who were present were: Adrienne Renwick, Akiko Hines (NPA), Andrew Perrin, Anne-Elizabeth Northan (Nevada Certification Board), Ashley Noelle Pruitt (BeHere Nevada), Dawn Yohey (Dept of Human Services Director), Donald Hoier, Brian Lech, Dr. Gerardo Wentz, Ester Quilici, Eugenia Weiss (UNR), Heather Eaton (Vitality Unlimited), Joan Waldock (NV Dept. of Human Services Director), Jennifer Ross, Jodi Thomas, Kimberly Sarandos, Leah Cartwright (Cartwright Government affairs), Michael McNamara, Michelle Paul, Noël Chounet (Healthy Communities Coalition), Oscar Sida (Great Basin College), Roberta Miranda-Alfonzo (BeHere NV), Takesha Cooper, Tara Hamlin, Becky Savio, Tara Raines (Balmer Institute), Jamie Ross (Nevada Statewide Coalition Partnership), Carla Franich, Beth Scott, and two unidentified callers.

2. Public Comment. Note: The Board welcomes public comment, which may be limited to three (3) minutes per person at the Board President's discretion. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in their sole discretion. Comments will not be restricted based on viewpoint; however, public comment will not be taken on complaints that are pending before the Board. No action will be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020).

Dr. Benuto reminded members of the public that no public comment be made on pending complaints, and asked that those who were present to make public comment

on the proposed regulations to be considered during the regulation workshop hold those comments until that agenda item is opened for public comment.

There was no general public comment. Written comment that was provided to the Board office in advance of the meeting for the regulations workshop was made part of the meeting materials.

3. (For Possible Action) Workshop to Solicit Comments on Proposed Regulations to Align with 2025 SB165 (Behavioral Health and Wellness Practitioners and the Practice of Behavioral Health Promotion and Prevention) and Possible Action to Forward the Proposed Regulation Revisions to a Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B.

Dr. Benuto deferred to Dr. Michelle Paul to provide information regarding the proposed regulations in advance of opening the workshop to public comment.

Dr. Paul, who chairs the Behavioral Health and Wellness Practitioner (BHWP) Advisory Group, began by introducing the other members – Eugenia Weiss (UNR Department of Social Work), Whitney Owens (former Board member familiar with regulation), and Tara Raines (Ballmer Institute). She also acknowledged Board staff (Executive Director Sarah Restori and Ms. Arnold) for their work in preparing the SB165 regulation draft. Dr. Paul noted that the Advisory Group was assigned by the Board and charged with a phased scope of work, Phase 1 being foundational development and drafting regulatory recommendations based on national and international models, and stated that the regulatory draft that the Advisory Group prepared is what is before the Board for consideration.

Dr. Paul went on to explain that the draft regulations address the education and training required for BHWPs, supervision structure, state examination, scope of practice, and continuing education. She stated that the Advisory Group is there to receive public comment on the regulations draft and to support the Board in its role to ensure that the regulations protect the public, establish clear standards, and are consistent with statute.

Dr. Paul suggested taking the regulation draft section by section and taking public comment after each, to which Dr. Benuto agreed and opened public comment. Ms. Arnold noted that the Board office received written public comment regarding the proposed regulations, which follow the regulations draft in the meeting materials. Dr. Paul stated that she is aware of those comments. The Board agreed that the written public comment would be addressed as they related to any of the regulation draft sections.

Definitions. Beginning with the first three sections, which are definitions, Dr. Paul noted the written public comment from the Social Work Board, which offered suggested language in reference to the definition of low intensity behavioral health interventions.

Issuance of License to BHWP. For the proposed regulation regarding the issuance of licenses to BHWPs, Dr. Paul noted the edits suggested by the Social Work Board in their written public comment in reference to the provision regarding an applicant who has been previously been denied licensure by the Board, and the Social Work Board's suggested language intended to prevent a BHWP license from being a backup plan. Member of the public Noël Chounet commented that there are a number of different behavioral health practitioners who practice with training, such as CHWs and certified prevention specialists who specialize in the behavioral health prevention field and have extended training as an internationally recognized certification, but do not have licensing boards. She said her concern is that this narrows the field and eliminates opportunities for other professionals who are trained to practice behavioral health services and support, as the issuance of license section seems to be narrowed to fields that are licensed and neglects fields that have certification. Dr. Paul clarified that SB165 is very specific to Behavioral Health and Wellness Practitioners and that the intent is to be sensitive to debating individual professional turf concerns. She said the Advisory Group can be prepared to answer questions as to what this does and does not regulate. Member of the public Jodi Thomas said there were similar questions at UNR's counseling services, where they have a robust outreach team and where they train and supervise their providers (graduate assistants or other trained professionals with degrees who provide outreach and consultation). Dr. Thomas wanted clarification as to whether this will restrict any of the behaviors their professionals are doing or if they will be deemed to be operating without a license. Dr. Benuto was curious if that is the intention. Dr. Paul stated that the intention is to define Behavioral Health and Wellness Practitioner as specific but not to restrict or define the scope of practice of others.

Educational Requirements. In reference to the section on educational requirements, Dr. Paul explained that the Advisory Group spent time looking at standards that exist in Washington, Oregon, and the UK, and worked to find where there was convergence around the educational requirements and competencies specific to this Bachelor level professional. Member of the Public Dr. Adrienne Renwick, Teaching Associate Professor at UNR's Center for the Application of Substance Abuse Technologies within the School of Public Health and a licensed CPC and Alcohol, Drug, and Gambling counselor, provided comment related to educational requirements and scope of practice, as follows:

I support the Board's work on these regulations and want to raise a concern I hope the Board will consider before finalizing.

The proposed regulations do not explicitly prohibit addiction prevention within the Behavioral Health and Wellness Practitioner scope of practice, yet Licensed

Clinical Alcohol, Drug, and Gambling Counselors are excluded from the list of authorized supervisors. That exclusion sends a clear signal about intent. But if the intent is to keep this credential outside the addiction space, the regulations should say so explicitly.

This concern is not new. During the legislative session, this question was raised directly with the bill's drafters, and it was explicitly communicated to stakeholders that the intent of this new license was to "stay out of the addiction space." We have written documentation of that representation. The exclusion of LCADCs as authorized supervisors is consistent with that intent. However, the scope of practice language and educational requirements as currently drafted does not reflect that assurance, and I would urge the Board to close that gap.

Nevada already has a certified prevention specialist workforce with specific addiction prevention training and credentialing. Allowing Behavioral Health and Wellness Practitioners to practice in that same space, under supervisors who may have no addiction training, risks duplicating an existing workforce and diluting the quality of those services.

I would ask the Board to clarify whether addiction prevention is intended to fall within Behavioral Health and Wellness Practitioner scope. If it is, I strongly recommend adding educational requirements addressing substance use screening, SBIRT frameworks, and co-occurring conditions so that practitioners are prepared for that work. If it is not, I recommend the regulations say so clearly.

Dr. Benuto stated that she was curious to hear the Advisory Group's thoughts on that. Dr. Raines stated that she had those conversations with Dr. Renwick during the legislative session, and that is something that the Advisory Group could take back and talk through how to best reflect and integrate that in the regulations. The Group respects that the addiction prevention space is nuanced and requires specific training, and that should be properly reflected in the regulations.

Continuing with the educational requirements section of the proposed regulations, Dr. Paul noted the written public comment from the Social Work Board regarding the competency requirements, which included several questions. Dr. Paul explained that this is a new and emerging profession, so there is not currently a national accreditation for a BHW program, but the Social Work Board's questions are what accreditation provides guidance around. She suggested that the Advisory Group could go back and spend some time discussing what role regulations play in that space versus policy or other groups doing the implementation.

For the supervised practicum requirement section of the educational requirements, Dr. Paul noted the written comment that was received. The Social Work Board questioned whether 150 hours of direct client contact was sufficient. Dr. Lillian Wichinsky, Dean of UNR's School of Social Work, suggested that those who have a bachelor's degree in

Social Work, who complete 450 hours of practicum, be eligible for BHWP licensure with an additional 250 hours of post-degree BHWP training. Dr. Paul stated that would be something the Advisory Group would need to look at.

In reference to the documentation section of the educational requirements, Dr. Paul noted the Social Work Board's suggestion that there be a definition of or clarity around what competency mapping is and how competency will be evaluated.

Dr. Paul stated that Dr. Christopher Kearney from UNLV and the chair of the Bachelor's program that is working toward preparing graduates for BHWP licensure submitted public comment on the educational requirements, and recommended adding specifically the UNLV Children's Behavioral Health Psychology degree.

Supervision of licensed BHWPs. Dr. Paul stated that, in his public comment, Dr. Kearney recommended expanding the list of qualified supervisors based on the potential paucity of such individuals in Nevada, and noted that the Ballmer Institute only requires that the supervisor hold a Master's degree. Dr. Paul stated that this section is limited by the SB165 legislation, which defines who is qualified to supervise. Dr. Raines stated that expanding that list would require amendments to the legislation in the next legislative session, and that it is a conversation the Advisory Group can have in reference to getting more supervisors who meet the current criteria and potentially expanding that.

Dr. Paul stated this provision caps the number of supervisees to three under a single supervisor, noting that the Board has to think about public protection as well as work force development, so this will be something to discuss further. Having too few may be too restrictive, whereas having too many may risk inadequate oversight. She suggested that there may need to be more thought about supervisor to trainee ratios. Dr. Benuto wondered about the complexity of the cases being supervised as it relates to the volume of what a supervisor can supervise. Dr. Raines stressed that the BHWPs are referring up the more complex cases. If there is a complex case, it should be referred by the BHWP to a higher degreed professional. Dr. Paul added that the BHWPs' scope of practice is meant to be within a stepped-care model at the very bottom steps.

During the discussion on this section, member of the public Dr. Jamie Ross provided the following public comment:

My name is Jamie Ross and I am speaking on behalf of the Nevada Statewide Coalition Partnership, which coordinates substance use prevention coalitions throughout Nevada.

While we are in material support of more programs and pathways to progress in the community, when speaking of behavioral health, this concerns both mental health and substance use. As a Certified Prevention specialist, I have had 2000

hours of training on best practices in substance use prevention. Based on the regulations laid out, I see no standard expertise in substance use prevention. What we know in this field is that bad prevention is worse than no prevention, and it will harm children.

I would like to add a request that any substance use prevention programs are done in concert with a certified prevention specialist to ensure children are given the best chance at success. Certified prevention specialists are embedded in many schools and throughout all communities within Nevada.

As a representative for many prevention specialists throughout the state, we stand ready to assist this new project and ensure that we serve our youth in the safest matter while relying on the expertise of our respective fields of practice.

Qualifications of Supervisors. Dr. Paul noted that the Social Work Board's written comment inquired about whether the Board will develop and publish a list of approved supervisors and how it will keep track of them, and the comments it made around those inquiries. Dr. Paul stated that this will be a policy/administrative workload implementation question, and an Advisory Group discussion around the value of having a regulation that speaks to the Board maintaining a list of approved supervisors.

Powers and Duties of Supervisors. Dr. Paul stated that the Social Work Board recommended under subsections 3(b) and (e) to remove the word "clinical" to underscore that BHWPs do not have any scope that allows for clinical interventions.

Supervision involving potential conflict of interest. There was no public comment on this section.

Duties of supervisor regarding records and Board notification. There was no public comment on this section.

State Examination. Dr. Paul stated that the Social Work Board and Dr. Kearney provided public comment regarding the state examination requirement, and that their comments revolved around there not being a national examination, who will write the exam, and how will the Board ensure the exam is a valid and reliable measure of competency. Dr. Paul also noted some confusion around the language regarding the number of retakes. She said that the Advisory Group can go back and look at those comments in reference to the State Exam regulation, and further explained that any examination that the Board develops will have to be psychometrically defensible and a clear retake policy needs to be in place.

Continuing Education. In his written public comment, Dr. Kearney wondered if there could be a swap where the evidence-based practice CEs be increased and the cultural competency / DEI requirements be decreased such that the evidence-based practice CE requirement be the highest number. Dr. Paul said her question for the Advisory Group

to explore is the cultural competency requirement that is across multiple behavioral health professions, and she is not sure if that would apply to the BHWPs. Dr. Benuto thought the increasing cultural competency / DEI training that is clinically relevant is rooted in evidence-base, and wondered if there was a way to word that with the emphasis on both. Dr. Moering thought the six-hour requirement for cultural competency / DEI should be retained based on the well-understood importance of it.

Scope of Practice. Dr. Paul stated that the Social Work Board recommended defining stepped care framework, recommended training around telehealth practices, and suggested removing the word “clinical”. Dr. Paul noted that the comments by Dr. Renwick and Dr. Ross are also applicable under this section.

Display of License. There was no public comment on this section.

Professional and Ethical Compliance Code. There was no public comment on this section.

Based on the public comment received, Dr. Paul inquired if the Board wants the Advisory Group to do some work on incorporating public comment around some of the major themes raised (i.e., 700 hour requirement, competency evaluation, scope of practice, ensuring the regulations are not restricting other qualified individuals from working in this space, state exam, continuing education). Dr. Benuto said the options are to do more work and another workshop with public comment integrated or move it toward a hearing. Dr. Moering agreed with having another workshop with feedback integrated would be helpful. Dr. Moering also had a comment regarding the supervision of BHWPs, suggesting that the “may work under” be revised to state “must work under” to avoid the supervision sounding optional. Dr. Holland stated that she would appreciate another review with the revisions based on comments during the workshop. Dr. Paul confirmed that the Advisory Group would make revisions to the regulation draft based on the public and other comments by tracking and explaining those changes, or, if the Group decided not to make a change, it would provide a rationale for not doing so.

On motion by Stephanie Woodard, second by Catherine Pearson, the Nevada Board of Psychological Examiners approved scheduling a second Regulation Workshop for the SB165 Regulation Draft. (Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, Stephanie Holland, Robert Moering, and Catherine Pearson.) Motion Carried: 6-0.

4. Minutes. (For Possible Action) Discussion and Possible Action to Approve the Minutes of the State of Nevada Board of Psychological Examiners’ January 23, 2026, Meeting.

On motion by Robert Moering, second by Monique Abarca, the Nevada Board of Psychological Examiners approved the meeting minutes of the Regular Meeting of the Board held on January 23, 2026. (Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, Stephanie Holland, Robert Moering, and Catherine Pearson.) Motion Carried: 6-0.

5. Financials

- (For Possible Action) Discussion and Possible Action to Approve the Final Treasurer's Report for Fiscal Year 2025 (July 1, 2024 - June 30, 2025).

Ms. Arnold stated that as of February 28, 2026, Board had a combined total of just over \$304,000 in checking and savings, with the Board being at about 76% of its budgeted expenses and a little over 93% of its budgeted income, most of which is the deferred income allocated to the second and third 2025-26 biennium quarters. Ms. Arnold went on to explain the adjustments she included in the budget side of the financial spreadsheet as it concerned why some of the Board's expenses are a little higher for this time of the fiscal year. She stated that those expenses include unexpected fee increases by state agencies for FY26 that were not known to the Board until nearly half-way through the fiscal year, such as the Attorney General's 40% increase in billing fees that were retroactive to July 2025 and the fees for the disciplinary hearing in November that were higher than expected and requested. She highlighted, for example, the Board office decision not to send anyone to the ASPPB mid year meeting in favor of moving about \$5,300 from out of state travel to the budget for legal fees (AG's office), as well as other adjustments based on some of the expenses that are known and completely paid for the fiscal year. Ms. Arnold stated that she would continue to monitor and adjust the budget for the remainder of the fiscal year to try to ensure that the Board is at least revenue neutral by the end of June, and expected the next fiscal year, which includes a renewal period, to ease up.

On motion by Catherine Pearson, second by Robert Moering, the Nevada Board of Psychological Examiners approved the Treasurer's Report with the noted budget revisions for Fiscal Year 2026. (Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, Stephanie Holland, Robert Moering, and Catherine Pearson.) Motion Carried: 6-0.

6. Legislative/Regulation Update

Ms. Arnold stated that the Board continues to make its way through the regulatory changes that are required as a result of a few of the legislative changes and mandates from the 2025 Legislative session. She said that the regulation revisions in R001-25 and R041-25 were approved by the Legislative Commission during its February 26, 2026, meeting, and those will be made available on the Board's website once the Board office receives the approved version from the Secretary of State. Ms. Arnold went on to

state that, as for the legislation referenced (SB165), and as was discussed during the regulation workshop, the Behavioral Health and Wellness Advisory Group has prepared draft regulations and will continue its work in complying with the Board's charge for it.

7. Report from the Nevada Psychological Association.

Dr. Akiko Hinds with the Nevada Psychological Association stated that the NPA has its annual conference in Las Vegas on May 8, and announced that the NPA is in the process for looking for a new executive director, as its current executive director, Wendi O'Connor, is retiring.

8. Board Office Operations.

Executive Director Sarah Restori provided an update on the Board's licensure, applicant, state exam, and registrant statistics for January and February, 2026. She stated that the Board licensed 8 psychologists and administered 10 state exams, and that the Board currently has 149 open applications for licensure. She further stated that the Board currently has 758 licensed psychologists, 40 provisionally licensed psychological assistants and psychological interns, and 39 registered psychological trainees.

9. (For Possible Action) Discussion and Possible Action on Pending Consumer Complaints:

DAG Ward explained a new process by which the Board would present the complaints to the Board during its meetings. To that end, DAG Ward stated that summary updates on pending complaints will be provided in writing and included with the Board's meeting materials, and that only complaints on which Board action is being requested will be discussed during the Board's meetings.

- Complaint #25-0721. DAG Ward stated that this is a complaint by a social worker against a psychologist for inappropriate and unethical conduct with complainant's client, who was previously respondent's client. The complainant provided authorization to forward the complaint to the respondent for response, which has been received. The investigator has made recommendations for a stipulated consent agreement, which was sent to and the terms accepted by the respondent. The signed agreement is included in the meeting materials and is before the Board for approval. DAG requested that the Board take action on Complaint #25-0721.

On motion by Stephanie Holland, second by Robert Moering, the Nevada State Board of Psychological Examiners approved the Stipulated Consent Agreement in Complaint #25-0721. (Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, Stephanie Holland, Robert Moering, and Catherine Pearson.) Motion Carried: 6-0.

- Complaint #25-1125 - DAG Ward stated that this is a complaint for unprofessional conduct and was forwarded to the respondent for a response. Respondent has provided a response to the complaint, which the Board investigator has reviewed and based upon which recommends dismissal of the complaint. DAG requested that the Board dismiss Complaint #25-1125. Investigator Young provided additional information regarding the complaint and the basis of her recommendation for dismissal. She explained that the complainant was a parent who complained about a lack of communication from a psychologist regarding an adult child. Because the psychologist did not have permission from the adult child to communicate with the parent, and because the psychologist otherwise followed all laws and ethical standards in this situation, she determined that dismissal is warranted.

On motion by Stephanie Woodard, second by Monique Abarca, the Nevada State Board of Psychological Examiners dismissed Complaint #25-1125. (Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, Stephanie Holland, Robert Moering, and Catherine Pearson.) Motion Carried: 6-0.

10. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern, or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session.

The following applicants are recommended for approval of licensure contingent upon completion of licensure requirements: **Kristi Walter, Kristina Disney, Madison Hurley, John Firkus, Billie Carter, George Dabdoub, Grady Osten-Garner, Michellane Mouton, Patricia Albrecht, Julie Sanchez, and Alexandra Schlager.**

On motion by Robert Moering, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the following applicants for licensure contingent upon completion of licensure requirements: Kristi Walter, Kristina Disney, Madison Hurley, John Firkus, Billie Carter, George Dabdoub, Grady Osten-Garner, Michellane Mouton, Patricia Albrecht, Julie Sanchez, and Alexandra Schlager. (Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, Stephanie Holland, Robert Moering, and Catherine Pearson.) Motion Carried: 6-0.

- **Dr. Michael McNamara's Appeal from the ATEAM Panel decision denying his application for registration / provisional licensure as a Psychological Assistant.**

Dr. Benuto stated that Dr. Michael McNamara has appealed the ATEAM Panel's decision denying his application for registration / provisional licensure as a Psychological Assistant based on his educational program not meeting Nevada's equivalency requirements. She inquired as to whether the Board had an opportunity to review the information provided regarding Dr. McNamara's appeal and whether any Board members had questions or concerns for Dr. McNamara. Executive Director Restori noted that Dr. McNamara was present if the Board had any questions for him.

Dr. Holland acknowledged that she had to recuse herself from the decision, but inquired as to whether she could ask questions to the Board or the ATEAM. Executive Director Restori stated that Dr. Holland was required to recuse herself, but could participate in the discussion. Dr. Holland stated that she wanted to ensure that the ATEAM considered concessions around Covid during the time that Dr. McNamara attended his program, and request that the Board consider the entirety of his documented hours prior to and during his internship that included what is outlined in the NAC as it relates to residency.

Dr. Benuto noted that, according to the Board's current ATEAM procedure policy, the Board can either affirm the ATEAM's decision, reverse the ATEAM panel's decision and approve the provisional licensure, or send this application back to the ATEAM panel with a request to Dr. McNamara for additional information for the panel to consider.

Dr. Moering stated that he looked at the application and all of the documents that were submitted, and he has questions related to the residency component. He noted that some of the hours that Dr. McNamara included are CE hours, which are outside of the educational program and are not evaluated by the program itself. To that end, Dr. Moering did not believe those hours should count toward the residency component. Dr. Moering further noted that, even according to the letter provided by Dr. McNamara's educational program, it does not meet Nevada's residency requirements. He said that, in looking at its website, Meridian identifies the states in which its doctoral graduates can be licensed as a psychologist or in another behavioral health field, and Nevada is not listed among them for licensure in any category. Dr. Moering further noted that Meridian's website has a section that addresses the states that it has not yet evaluated as it relates to licensing requirements, and Nevada is not listed there either. What that said to Dr. Moering is that Meridian has looked at Nevada's requirements and determined from their own perspective that their program does not meet Nevada's criteria for licensure as a psychologist. On those bases, Dr. Moering said he had concerns about approving Dr. McNamara's application.

Dr. Woodard recalled several conversations related to the implications caused by Covid on meeting minimum requirements for licensure while contending with the pandemic and thought Dr. Holland's context was helpful. She stated that she was leaning toward sending the application back to the ATEAM for further deliberation regarding the extenuating circumstances as it relates to the pandemic.

Dr. Moering agreed that there were adjustments made for Covid, but those individuals who attended other universities and colleges, they had one year out of three years impacted by Covid and they were still able to get their residency based on other non-Covid years. He said he takes the adjustments for Covid into consideration, but that does not account for the other years where there just was not a residency.

Dr. Pearson offered comment as part of the panel that reviewed Dr. McNamara's application as it concerned the extenuating circumstances related to Covid. She said what occurred during Covid were 2 week-long residencies, and even if they had occurred in person, the question is whether those 2 week-long intensives satisfy the residency requirement. Dr. Pearson noted that, according to the ASPPB model act, multiple long weekends and/or summer intensives are specifically excluded from what is considered a residency.

Dr. Holland inquired as to whether the intent is in-person or synchronous learning – the ability to participate in a live format. She said her understanding is that Meridian's program and residency requirement did change and is different than when Dr. McNamara attended, and she believed it would meet Nevada's equivalency requirement. She also referenced the first letter from Meridian and then the second follow up letter that distinguished the difference from when he attended to when the request was made regarding their program requirements.

Dr. Owens, who was a second reviewer on Dr. McNamara's application and who has reviewed hundreds of applications for the Board and for ASPPB, stated that one of the requirements for a PLUS application review is that the residency requirement be attested by the doctoral program. In this case, Meridian did not attest to it for the reasons Dr. Moering stated – it does not meet Nevada's residency requirement. Thus, the Board does not have the attestation from the program that is required to pass the application.

Dr. McNamara referred to the updated letter from his program that addressed the residency requirement and how he did fulfill it, and said his understanding is that the Board considers each applicant on a case-by-case basis and not necessarily by what the university says. He said his education was different than the other students in the program, and he had 1600 hours of field work experience over 19 months under the supervision of his university, and all of his work was synchronous and it was live with interactions with both their cohort and professors. He said the structure is not much different than other programs that are allowed to sit for licensure such as Walden,

where all of their residencies were turned into virtual residencies. Dr. McNamara also stated that he did an in-person residency in Athens, Greece.

In summarizing the points of the discussion, Dr. Benuto referenced Dr. Moering having noted that Meridian's website states that it does not meet the requirements for licensure in Nevada, and also referred to Dr. Holland and Dr. McNamara indicating the program was different when Dr. McNamara attended it. Dr. Benuto agreed with Dr. Moering that the CE training that occurred outside the program would not count toward the residency requirement. She also thought it was important to consider what occurred during Covid and the adjustments that had to be made.

For the benefit of those who have not done application reviews for non-APA accredited applicants, Dr. Owens explained that the review process includes the applicant providing information as well as attestations from supervisors and the university, and the reason for that is to ensure there are checks and balances in what the applicant is reporting and that to which supervisors and the programs are attesting, and that they are in alignment. She said that, in this case, the university is stating that it does not believe its educational requirements are aligned with Nevada's residency requirements. Dr. Owens said it is important that the Board considers that and to ensure that the information is in alignment in order to pass an applicant, and that there are numerous examples during Covid where universities were able to attest to the residency requirement being met even though it was potentially a little different during that time. Going back to Dr. Moering's comment, Meridian's program does not attest to its residency requirement being met, and it further states that its program does not meet Nevada's standards. Dr. Owens emphasized that, not only in this case but in all application reviews, that the Board is consistent in its application reviews and that it recognize whatever decision is made in this case will potentially apply to other applicants. She noted that Nevada has standards for a reason – to ensure the protection of the public and to ensure that when the Board provides a license, it is saying that the person being licensed meets Nevada's minimum standards.

Dr. Benuto noted that there are two letters from Meridian, the first of which states that Meridian's program does not meet Nevada's requirements, but the second letter seems to suggest that it does. Executive Director Restori stated that the second letter from Meridian was provided for the Board's review after the ATEAM panel made its determination, and that it was not something the ATEAM panel reviewed as part of its decision. Dr. Holland explained that the first letter was written and signed by an administrative staff member and the second letter is signed by the director and speaks to when Dr. McNamara was a student because the requirements of the program changed after Covid. She noted that there are some nuances to this particular application. Ms. Restori noted that the two letters are consistent in that Dr. McNamara attended two learning labs that were implemented by the university and that he attended a third learning lab in Athens, Greece. Dr. Moering stated that he has reviewed the second letter from Meridian, and it does not say that Dr. McNamara has

met the requirements for a yearlong residency as required in Nevada, only that he met the requirements for weeklong residencies, and those weeklong residencies do not satisfy the requirement for a one year residency. He said that the two letters are similar, with the second clarifying that Dr. McNamara attended the multiple weeklong residencies.

On motion by Robert Moering, second by Monique Abarca, the Nevada State Board of Psychological Examiners affirmed the ATEAM panel's decision to deny Dr. Micheal McNamara's application for registration / provisional licensure as a Psychological Assistant. Dr. Holland and Dr. Pearson abstained from voting. (Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, and Robert Moering.) Motion Carried: 4-0.

11. (For Possible Action) Discussion and Possible Action on Updates Regarding the Work of the 2025 SB165 Behavioral Health and Wellness Practitioner Advisory Group.

Dr. Benuto inquired as to whether there were any updates from the BHWP Advisory Group regarding whether there is any funding to help defray the cost of SB165's impact on the Board. Dr. Raines stated that the Advisory Group has been making efforts to find funding opportunities, and provided some information about those with whom she has been in contact in pursuit of the same. She emphasized that the Advisory Group is actively working to identify funding sources to offset and cover the cost of this work.

Dr. Paul added that the Advisory Group, in anticipation of public comment, has set its next meeting for March 27, 2026, so that it can provide its next regulations draft to the Board as quickly as possible. She also stated that the general timeline and goal is to have the draft moved to a hearing and then before the Legislature by the fall and before the Legislative session and to show the Legislature that the Board worked efficiently in reference to the regulations that SB165 requires.

12. (For Possible Action) Discussion and Possible Action to Approve Moving Forward with Regulatory Language that Provides for Criminal and Other Conduct as a Basis for Disciplinary Action and the Duty of Licensees to Report Such Conduct.

Ms. Arnold stated that, during its January meeting, the Board took action to approve moving forward with developing regulatory language that would allow for disciplinary action based upon criminal and other conduct not directly related to the practice of Psychology. She said there were Board members who indicated that the language should be minimally in broad-based language based upon some of the examples from other licensing boards that had been provided to the Board for its consideration, and that the Board also indicated a preference for reporting only adjudicated administrative,

civil, and/or criminal matters (as opposed to the requirement that they report both unadjudicated claims or charges and adjudicated matters).

Ms. Arnold referred to the proposed regulatory language that was drafted for the Board's consideration based on the Board's preferences for the language that were indicated and examples from other licensing Boards that align with those preferences.

Dr. Moering stated that he likes the proposed language, and as for the 10, 15, or 30 day reporting deadline, he recommended the 30-day option. Dr. Benuto and Dr. Holland agreed with that. Dr. Woodard also agreed with the 30-day reporting requirement, but took issue with the proposed subsection C as it concerned the conduct subject to discipline – engaging in habitual or excessive use of alcohol or controlled substances as a basis for discipline. Dr. Woodard explained that those two actions do not constitute criminal activity outside of the practice of psychology, and creates a slippery slope for the Board to be put in the position of determining what it means to have habitual or excessive use. She inquired with Ms. Arnold as to whether that language appears in other Boards' regulations, to which Ms. Arnold answered that it does, and clarified that the proposed language does not just go to criminal conduct, but also other conduct not related to the practice of psychology. Dr. Benuto agreed with Dr. Woodard that the habitual and excessive use of alcohol or controlled substances language should not be included. Dr. Pearson inquired as to whether the terms habitual or excessive have been provided definitions, as they can be interpreted very differently. Ms. Arnold stated that she could go back and look at how the different Boards have drafted similar language, noting that some Boards provide for disciplinary action for having a substance use disorder, or something to that effect. Dr. Benuto stated that it would be very difficult to operationally define those terms with all of the variables that could go into them, and thought that language should be excluded. Ms. Arnold noted that proposed subsection B would encompass substance use disorders that lead to criminal conduct, and that she would remove that language from the proposed regulation revision. Dr. Benuto said the next step would be a regulation workshop.

On motion by Stephanie Woodard, second by Stephanie Holland, the Nevada Board of Psychological Examiners approved moving to a regulatory workshop the proposed regulatory language regarding criminal and other conduct not related to the practice of psychology as a basis for disciplinary action and the reporting requirements with the revisions to the language as discussed.

(Yea: Lorraine Benuto, Stephanie Woodard, Monique Abarca, Stephanie Holland, Robert Moering, and Catherine Pearson.) Motion Carried: 6-0.

13. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates.

Dr. Benuto stated that the next regular meeting of the Nevada Board of Psychological Examiners will be Friday, April 17, 2026, beginning at 8:00 a.m. Dr. Pearson noted that she may have a conflict with that date. Otherwise, there were no conflicts with that date.

14. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)

There were no requests for future Board Meeting agenda items.

15. Public Comment - The Board welcomes public comment, which may be limited to three minutes per person at the Board President's discretion. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in their sole discretion. Comments will not be restricted based on viewpoint; however, public comment will not be taken on complaints that are pending before the Board. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020).

Members of the public were reminded that they were not permitted to comment on pending complaints before the Board.

There was no public comment.

16. (For Possible Action) Adjournment

There being no further business before the Board, President Dr. Benuto adjourned the meeting at 9:52 a.m.

**Nevada Board of Psychological Examiners
Board Meeting Staff Report**

DATE: April 17, 2026

ITEM:

5A - (For Possible Action) Discussion and Possible Action to Approve the Final Treasurer's Report for Fiscal Year 2026 (July 1, 2025, through June 30, 2026).

SUMMARY:

As of March 31, 2026, the Board had a combined total of about \$284,695 in checking and savings. With the distributions being made for the third biennium quarter, the Board is currently at about 83% of its budgeted expenses and 95% of its budgeted income, most of which is from the deferred income allocated to this second and third 2025-26 biennium quarters.

NV State Board of Psychological Examiners Budget to Actual - Fiscal Year 2026

3/31/26

		FY26 Budgeted Amount	FY26 Actual	% actual to budget
INCOME				
Cash (Checking) as of 7/1/2025		64,395.70	64,395.70	
Deferred Revenue				
2600	Renewals - 7/1/24 and 1/1/25	202,646.74	202,646.74	100.00%
2600	Late Renewals - 1Q 25-26	17,990.30	17,990.30	100.00%
40201 40281-3 40203	New Licensure, Registrations, Reinstatements	31,500.00	30,802.40	97.79%
Total Deferred Income		252,137.04	251,439.44	99.72%
	Deferred PP fees	800.00	796.01	99.50%
	Total NET Deferred Income	251,337.04	250,643.43	99.72%
Regular Revenue	25-26 Biennium Q4 New Licensure and Registrations			

	Applications			
40100	Psychologist Application	20,000.00	13,103.50	65.52%
40101	PA Application	3,750.00	2,412.70	64.34%
40102	Intern Application	1,150.00	623.60	54.23%
40103	Trainee Application	3,250.00	2,172.15	66.84%
4010	Reinstatement/Reactivation	200.00		0.00%
4015	Psychologist State Exam	17,500.00	12,343.00	70.53%
4030	Non-Resident Consultant	1,000.00	400.00	40.00%
4040	CE App Fee	1,050.00	980.98	93.43%
	Other			
4025/4050	Late and License Restoration Fees	250.00		0.00%
40251/40252	New and Duplicate License	2,750.00	1,542.81	56.10%
4045	Verification of Licensure	650.00	326.30	50.20%
4075/4078	Cost/Fines Recovered (Disciplinary)	3,200.00	3,242.00	101.31%
4999	Interest, Misc	20.00	16.96	84.80%
Total Regular Revenue		54,770.00	37,164.00	67.85%
Total Revenue + Cash		\$370,502.74	\$352,203.13	95.06%

Payroll Expenses		FY25 Budgeted Amount	FY25 Actual	% actual to budget
5100	Board Salary/Per Diem	4,500.00	2,100.00	46.67%
2700	Executive Director (net)	56,350.00	42,910.89	76.15%
2700	Administrative Director (net)	25,000.00	24,858.19	99.43%
2700	Board Staff (Flex/full time)	25,000.00	13,337.27	53.35%

2700	Staff Salary (Part-Time)	2,500.00	1,821.02	137.29%
9110	Staff Benefits	30,000.00	22,718.98	75.73%
2700	Investigator/Consultant Salary	18,500.00	20,785.12	112.35%
5250	Workers Compensation	1,500.00	3,480.26	232.02%
2108/5300	PERS	55,000.00	46,956.74	85.38%
2100	Federal Payroll Taxes	30,000.00	19,908.96	66.36%
9100	Other Payroll Expenses	1,050.00	774.00	73.71%
	Total Payroll	249,400.00	199,651.43	80.05%

Operating Expenses		FY25 Budgeted Amount	FY25 Actual	% actual to budget
6100	Out of State	2,200.00	2,159.03	98.14%
6200	In-State Travel	365.00	362.70	99.37%
7015	Office Supplies/furniture	600.00	332.91	55.49%
	Office expenses:			
7040	- Print-Copy	50.00	35.01	70.02%
7050	- Rent	20,000.00	14,351.05	71.76%
7100	- Postage	150.00	80.75	53.83%
7210	- DoIt Web SV	1,000.00	1,329.64	132.96%
7290/72902 7200	- Telephone/Internet & Utilities	1,500.00	1,059.32	70.62%
7500	- Copy Lease	1,500.00	1,032.34	68.82%
7020	- Water/Misc	1,050.00	932.80	88.84%
7770/7777	Software & Database	4,500.00	2,825.44	62.79%
8000/8010	Legal & Professional Fees	47,500.00	48,408.15	101.91%
8015	Tort Claim	1,510.00	1,507.00	99.80%
8050/8055	Professional Services (Auditor, Bookkeeper, Lobbyist)	20,000.00	18,648.50	93.24%

8250	Dues & Reg (ASPPB, Conf, Continuing Ed)	6,500.00	6,774.00	104.22%
8520	Admin Services (LCB)	1,000.00	750.00	75.00%
9001/9002	Banking Fees	40.00	29.00	72.50%
	PayPal Fees (against regular revenue)	1,500.00	1,220.83	81.39%
90100	Miscellaneous Expense	0.00		
	Uncategorized Expense	0.00		
Total Expenses		\$110,965.00	\$101,838.47	91.78%
Total Expenses + Payroll		\$360,365.00	\$301,489.90	83.66%
Total Income + Cash		\$ 370,502.74	\$352,203.13	95.06%
Final Balance		\$10,137.74	\$50,713.23	

March 11, 2026

Statement of Financial Position

As of February 28, 2026

Nevada Board of Psychological Examiners

As verified by Michelle Fox

The following accounts have been reconciled for the month of February 2026, and all transactions reviewed for accuracy.

Main Checking Account per bank statement dated 02/28/2026 -\$199,094.15

Savings Account per bank statement dated 02/28/2026 -\$105,149.00

Michelle Fox

Michelle Fox

April 14, 2026

Statement of Financial Position

As of March 31, 2026

Nevada Board of Psychological Examiners

As verified by Michelle Fox

The following accounts have been reconciled for the month of March 31, 2026, 2026, and all transactions reviewed for accuracy.

Main Checking Account per bank statement dated 3/31/2026 -\$179,544.33.

Savings Account per bank statement dated 3/31/2026 -\$105,149.89

Michelle Fox

Statement of Financial Position

NV State Board of Psychological Examiners

As of Mar 31, 2026

	TOTAL
Assets	
Current Assets	
Bank Accounts	
1100 Cash in Bank	179,544.33
3309 Savings	105,149.89
Total for Bank Accounts	\$284,694.22
Accounts Receivable	
1200 Accounts Receivable	3,837.71
Total for Accounts Receivable	\$3,837.71
Other Current Assets	
12000 Undeposited Funds	0.00
Uncategorized Asset	0.00
Total for Other Current Assets	\$0.00
Total for Current Assets	\$288,531.93
Other Assets	
1300 Deferred outflows of resources	0.00
Total for Other Assets	\$0.00
Total for Assets	\$288,531.93
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
1106 Accounts Payable	2,551.38
Total for Accounts Payable	\$2,551.38
Other Current Liabilities	
2100 Federal Income Withholding	38,943.80
2100 Payroll Liabilities	\$4,337.10
2107 Federal Taxes (941/944)	-76.15
2108 PERS	30,225.31
Health Insurance	3,092.62
NV Unemployment Tax	0.00
Total for 2100 Payroll Liabilities	\$37,578.88
2101 Federal FICA Withholding	0.00
2102 Federal Medicare Withhold	0.00
2105 Employment Security	0.00
2110 Direct Deposit Liabilities	0.00
2200 Unearned Revenue	0.00
2300 Liability	0.00
2302 Accrued PTO	13,013.73
2450 Deferred inflow-pension	0.00
2455 Net pension liability	0.00
2600 Deferred Revenue	143,740.80
2700 Direct Deposit Payable	0.00

Statement of Financial Position

NV State Board of Psychological Examiners

As of Mar 31, 2026

	TOTAL
Total for Other Current Liabilities	\$233,277.21
Total for Current Liabilities	\$235,828.59
Total for Liabilities	\$235,828.59
Equity	
3000 Opening Bal Equity	-60.41
3900 2550 Fund Balance	137,997.56
Net Income	-85,233.81
Total for Equity	\$52,703.34
Total for Liabilities and Equity	\$288,531.93

Statement of Activity

NV State Board of Psychological Examiners

July 1, 2025-March 31, 2026

	TOTAL
Revenue	
4010 Psychologist Application	
40100 Psychologist Application	13,103.50
40101 PA Application	2,412.70
40102 Intern Application	623.60
40103 Trainee Application	2,172.15
Total for 4010 Psychologist Application	\$18,311.95
4015 Psychologist State Exam	12,343.00
4020 Psych Biennial	\$217,614.07
40201 Prorated Psych Biennial	20,546.21
Total for 4020 Psych Biennial	\$238,160.28
4025 Psychologist Licensing Fee	
40251 New License	1,325.00
40252 Change/Duplicate/Reinstatement	217.81
Total for 4025 Psychologist Licensing Fee	\$1,542.81
4028 Registration Fee	
40281 Psych Asst fee	2,794.50
40282 Psych Intern Fee	155.25
40283 Psych Trainee	164.70
Total for 4028 Registration Fee	\$3,114.45
4030 Non-Resident Consultant	400.00
4040 CE App Fee	980.98
4045 Verification of Licensure	326.30
4075 Restitution of Legal Costs	2,242.00
4078 Legal Fines recovered	1,000.00
4999 Interest	16.96
Total for Revenue	\$278,438.73
Gross Profit	\$278,438.73
Expenditures	
2106 Posting error	-1,370.59
307910 7210 Dolt Web SVb	1,329.64
5100 Board Sal	2,100.00
5175 Board Staf	
51753 Investigator Salary	17,865.50
Total for 5175 Board Staf	\$17,865.50
5250 Workers Compensation	3,480.26
5300 PERS	27,883.15
6100 Out of State Travel	-\$900.75
6101 Meals	132.26
6102 Lodging	2,119.62
6105 Auto-Public Carrier	131.05
6106 Air Tvl	676.85
Total for 6100 Out of State Travel	\$2,159.03

Statement of Activity

NV State Board of Psychological Examiners

July 1, 2025-March 31, 2026

	TOTAL
6200 In State Travel	\$102.29
6201 Meals	260.41
Total for 6200 In State Travel	\$362.70
7015 Supplies	332.91
7020 Office Expense	\$932.80
7040 Print-Copy	35.01
7050 Rent	14,351.05
85100 Shredding	89.00
Total for 7020 Office Expense	\$15,407.86
7100 Postage	80.75
7200 Utilities	\$482.51
7290 Telephone	
72902 Internet	576.81
Total for 7290 Telephone	\$576.81
Total for 7200 Utilities	\$1,059.32
7500 Copy Lease	1,032.34
7770 Software	2,825.44
8000 Legal & Professional Fees	\$18,566.05
8010 Legal	29,842.10
8015 Tort Claim	1,507.00
Total for 8000 Legal & Professional Fees	\$49,915.15
8050 Prof Servs	18,648.50
8250 Dues & Reg	\$2,947.00
8255 Membership	3,827.00
Total for 8250 Dues & Reg	\$6,774.00
8500 Admin Serv	
8520 LCB	750.00
Total for 8500 Admin Serv	\$750.00
9001 Banking Fees	
9002 Bank Crgs	29.00
Total for 9001 Banking Fees	\$29.00
9100 Payroll Expenses	\$2,595.02
9110 Company Contributions	\$83.86
Health Insurance	22,718.98
Retirement	22,628.79
Total for 9110 Company Contributions	\$45,431.63
9130 Wages	122,264.78
Taxes	
9111 Federal Taxes (941/944)	27,359.62
NV Unemployment Tax	0.00
Total for Taxes	\$27,359.62
Total for 9100 Payroll Expenses	\$197,651.05
9135 PTO Expense	6,135.85

Statement of Activity

NV State Board of Psychological Examiners

July 1, 2025-March 31, 2026

	TOTAL
PayPal Fees	1,899.86
Reimbursements	7,320.82
Total for Expenditures	\$363,672.54
Net Operating Revenue	-\$85,233.81
Net Other Revenue	
Net Revenue	-\$85,233.81

April 2, 2026

Nevada Board of Psychological Examiners
Laura Arnold via email: lma.nbope@nvbope.net
Sarah Restori via email: nbop@govmail.state.nv.us

Dear Sarah,

Based on our email discussion I offer the following proposal for services to the Nevada Board of Psychological Examiners:

Relevant experience:

Numbers Inc. currently provides ongoing accounting, payroll and reporting services to 12 licensing boards in the state of Nevada, and has been working with Nevada licensing boards since 2005. Our work has been evaluated by independent auditors every 1 to 2 years for each of these entities. We have the ability to manage state-specific benefits including PEBP and PERS, if the board decides to outsource those services later, and to calculate appropriate GAAP and GASB adjustments as needed for audited financial statements.

Staff assigned:

All work will be performed by Carol Woods. A resume for Carol is attached to this proposal. Numbers Inc. does have the Nevada state business license and professional liability insurance required by the State.

Scope and pricing:

\$350/quarter, due by the end of the first month of the quarter. This includes:

- Monthly bank reconciliations in QBO
- Monthly calculation and deposit of 941 taxes
- Manual calculation and filing of 941

\$100 annually for manual preparation of W-2s for 2 employees and for meeting / question response with your auditor of up to 1 hour.

Additional work requested will be billed hourly at \$125/hour.

References:

Wendy Knorr – Executive Director, Nevada Applied Behavioral Analysis Board – executivedirector@nvababoard.org
Jennifer Pierce – Executive Director, Nevada Speech and Hearing Board – execdirector@nvspeechhearing.org

Additional references available upon request.

Contract Terms:

These services will be invoiced quarterly in advance, and will be due and payable within 30 days. The work will be performed by staff of Numbers, Inc., and we will be responsible for ensuring satisfactory performance.



Travel time outside of the Reno area is charged at one-half the normal hourly rate. You will also be billed for larger than normal out-of-pocket costs, including photocopies and printing, overnight delivery, travel, filing fees, etc. We do not currently anticipate these charges and will ask for authorization before incurring any expenses.

From time to time our rates may be changed; you will receive notice and the opportunity to discontinue our services; to the extent you continue, you agree that this agreement will be deemed amended to include any adjustment in our rates.

This agreement may be cancelled at any time with 30 days notice.

Numbers, Inc. and all of its employees, consultants and contractors agree to keep your information and data confidential and disclose it only to those persons and entities necessary to completion of the project. We will sign your form of Nondisclosure Agreement and follow your policies concerning the marking, preservation and copying of documents as you specify.

Any products and processes resulting from our services will remain the property of Numbers, Inc. until completion of your project and payment in full, at which time it shall be delivered to you, including any nonexclusive licenses required for its utilization. Numbers, Inc. shall be entitled to utilize the "generic" programs and processes developed in connection with services to other clients.

Any dispute with respect to the terms of this agreement and fees shall be subject to binding arbitration under the then current Commercial Arbitration Rules of the American Arbitration Association in San Francisco, California. The losing party agrees to pay the prevailing party all costs and expenses in connection with any arbitration or lawsuit under this agreement, including reasonable attorneys' fees.

In the case of any claim, Numbers, Inc.'s liability shall be limited to the total consideration paid to it under this agreement.

You are responsible for providing complete and accurate information to Numbers, Inc.. Numbers, Inc. will develop the work products described earlier in this document by compilation of information received and makes no representation that all information has been provided or that information provided is accurate.

Finally, you understand and agree that we reserve the right to withdraw from the project in the event a dispute or conflict arises. Should that occur, we will provide you with adequate notice and effort to the point of withdrawal so as not to adversely affect your operations.

Thanks, and I look forward to working with you!

Sincerely,

A handwritten signature in cursive script that reads "Carol Woods".

Carol Woods, President

		7/25	8/25	9/25	10/25	11/25	12/25	1/26	2/26	3/26	4/26	5/26	6/26	FY25 Totals
Psychologists	Licenses Issued	4	7	5	9	8	6	4	4	6				53
	Applications Received	6	7	9	8	5	11	10	6	13				75
Psychological Assistants	Provisional Licenses Issued	1	1	5	2	3	2	2	1	0				17
	Applications Received	4	1	1	2	0	2	0	2	2				14
Psychological Interns	Provisional Licenses Issued	2	1	0	0	1	0	0	0	0				4
	Applications Received	0	0	0	0	0	1	1	2	0				4
Psychological Trainees	Registrations Issued	4	11	1	1	0	0	2	0	1				20
	Applications Received	2	1	1	0	0	0	0	0	0				4
Non-Resident Consultants	Registrations Issued	0	0	1	0	0	1	2	0	0				4
Background Checks	Reviewed	0	0	0	0	0	0	0	0	0				0
Continuing Education	Applications Reviewed	3	2	2	3	1	2	6	2	2				23
State Exams	Administered	8	9	11	9	3	5	7	3	4				59
Complaints	Received	6	3	5	1	2	1	3	3	2				26
Totals		40	43	41	35	23	31	37	23	30	0	0	0	303

Current Active Licensees - 2025-26 biennium: 766

Current Applications, Provisional Licenses, and Registrations:

	App	PL/Reg
Psychologists	148	
Psychological Assistants	11	31
Psychological Interns	6	7
Psychological Trainees	5	39

Nevada Board of Psychological Examiners

Pending Complaints

April 17, 2026

Case No.	Current Status
23-0918	This complaint made various claims of improper conduct. The Respondent is represented by counsel, and a proposed disciplinary consent decree is being finalized with counsel for the respondent. Once finalized and signed, it will come before the Board for approval. If an agreement is not reached, Board counsel will prepare and serve a complaint and notice of hearing.
24-0730	This is a complaint for unlicensed practice, in response to which Board counsel served several Cease and Dease letters on the respondent. The respondent did not responded to any of them. As a result, the Board has submitted a formal complaint to the respondent's licensing board, and has filed a complaint for injunctive relief against the respondent in district court. Service of process of the Board's civil complaint against the respondent was effected and proof of service has been filed with the Court. Based on the respondent's failure to respond to the complaint, a notice of intent to seek default has been prepared for filing and service.
25-0110	This is a complaint for unlicensed practice, for which the respondent provided an answer. Based on the information in the respondent's answer, Board counsel has prepared a draft consent decree to forward to respondent. Service of the agreement on the respondent is pending.
25-0410	This is a complaint for ethical violations, for which the respondent provided a response. The Board investigator assigned to the complaint subsequently conducted a witness interview, and the complainant provided additional information, which was forwarded to the respondent for response. Based upon the results of the investigation, a formal complaint and notice of hearing has been drafted and served on counsel for respondent. Counsel for respondent has formally answered the complaint and notice of hearing. Based on the respondent's desire to resolve this complaint and the investigator's recommendations, a proposed consent agreement was drafted and forwarded to counsel for the respondent. A response to the proposed agreement from counsel for respondent is pending.
25-0715	This is a complaint alleging negligence. The respondent submitted an answer to the complaint and relevant records, which were forwarded to the Board investigator assigned to the complaint for review and consideration. The investigator has made a recommendation for a stipulated consent agreement, which was drafted and sent to the respondent. Based upon the respondent's acceptance of the terms of the agreement, the agreement has been signed and is before the Board for approval during its April 17, 2026, meeting.
25-0812(2)	This complaint alleges negligence related to an assessment. It was forwarded to the respondents, who provided a response. The Board investigator has made recommendations for a stipulated consent decree, which was drafted and forwarded to the respondents. The respondents are now represented by counsel, who has reviewed and responded to the proposed agreements. The investigator has reviewed counsel's response to the agreements and provided a response to forward to counsel for the respondents that includes requests for additional information.

25-0818(1)	This is a complaint that concerns charges for services not provided, and a response to the complaint has been received. Based on the respondent's answers to follow up inquiries, the Board investigator assigned to this complaint requested additional information, which was requested via a properly-served subpoena duces tecum. A response to the subpoena is pending.
25-1117	This complaint alleges unethical conduct against a psychologist, and the respondent has provided a response to the complaint. The Board investigator assigned to this complaint requested certain information and documentation from respondent, which was received and forwarded to the investigator for further review and consideration. Following receipt of the information requested, the Board investigator has requested additional information and documentation from the respondent, receipt of which is pending.
25-1231	This is a complaint regarding the failure to provide requested records. The respondent provided a response to the complaint, and the investigator has considered additional information provided by the complainant. Based on the information provided during the investigation, the investigator has recommended a stipulated consent agreement, which has been drafted and is to be forwarded to the respondent for review and consideration.
26-0114	This is a complaint for unlicensed practice. Counsel for the respondent has provided a response to the complaint. Based on the information in the complaint and the response from counsel for respondent, a Complaint and Notice of Hearing was drafted and forwarded to counsel for respondent. Counsel for the respondent has provided an answer to the complaint, which has been forwarded to the Board investigator for review and consideration.
26-0120(1)	This is a complaint alleging unlicensed practice. Board counsel sent a cease and desist letter to the respondent, who has provided a response. Based on the position taken by the respondent in response to the cease and desist, follow up admonitions have been sent to the respondent with the respondent's licensing board copied on the correspondence.
26-0120(2)	This is a complaint regarding an evaluation that was part of a court proceeding. The Board office requested that the complainant provide the additional information from the court proceeding and that the respondent respond to the complaint. The respondent has responded to the complaint, which has been forwarded to the Board investigator assigned to this complaint.
26-0202	This is a complaint for misrepresentation and improper conduct as it relates to a podcast. Counsel for respondent has requested a response deadline extension, which Board counsel approved. A response to the complaint is pending.
26-0213	This is a complaint regarding alleged improper therapeutic process of a minor child. The Complaint has been forwarded to the respondent, who confirmed receipt of the complaint and acknowledged the deadline in which to respond. Counsel for respondent has requested an extension of time in which to respond to the complaint, which was granted.

26-0302	This complaint alleges misrepresentation of credentials and unlicensed practice. The complaint was forwarded to the respondent, who responded to the complaint. Based upon their review of the complaint and response, the Board investigator assigned to this complaint recommends dismissal, which will be requested during the Board's April 17, 2026, meeting.
26-0402	This is a complaint regarding a delay in providing an evaluation report. The complaint was forwarded to the respondent for a response. The respondent has acknowledged receipt of the complaint and the intent to timely respond.

**BEFORE THE STATE OF NEVADA
BOARD OF PSYCHOLOGICAL EXAMINERS**

STATE OF NEVADA BOARD OF
PSYCHOLOGICAL EXAMINERS,

Petitioner,

vs.

ANDREW R. CARR,
License No. PY1001

Respondent.

Case No. 25-0715

**STIPULATED CONSENT
AGREEMENT**

PARTIES

This Stipulated Consent Agreement (“Agreement”) is entered into by Petitioner STATE OF NEVADA, BOARD OF PSYCHOLOGICAL EXAMINERS (“Board”), by and through its counsel, AARON D. FORD, Attorney General of the State of Nevada, and HARRY B. WARD, Deputy Attorney General, and Respondent ANDREW R. CARR, License No. 1001, (“Respondent”). At the relevant times mentioned in this Agreement, Respondent was licensed as a psychologist by the Board under License No. PY1001 and is, therefore, subject to the jurisdiction of the Board and the provisions of NRS Chapter 641 and NAC Chapter 641.

ALLEGED FACTS

1. Respondent is, and at all relevant times mentioned in this Agreement, licensed as a psychologist with the Nevada Board of Psychological Examiners, currently holding license number PY1001, and is therefore subject to the jurisdiction of the Board and the provisions of NRS Chapter 641 and NAC Chapter 641.

2. In or about July, August, and/or September 2022, Respondent performed a psychological evaluation of the Complainant that was to provide diagnostic clarification.

3. At the time of the evaluation, the Complainant was not given a copy of the evaluation, including diagnosis; rather, the Complainant only received from Respondent a

1 page of recommendations for treatment that did not document evidence to support the
2 recommendations provided and contained various errors.

3 4. The Complainant asserted that Respondent's recommendations were
4 unprofessional and "lazy and bare bones."

5 5. The Complainant did not receive the full report from the assessment until
6 2025, when the Complainant requested the full record from Respondent.

7 **RESPONDENTS' REPLY TO ALLEGED VIOLATIONS**

8 Without conceding any of the allegations contained herein, the Respondent,
9 represented by counsel, submitted a response to the Board's July 16, 2025, notice of the
10 complaint. In the response, the Respondent:

11 1. Asserts that Respondent completed an evaluation for the Complainant in July
12 2022 at the request of the Complainant's referring nurse practitioner for an assessment
13 and diagnosis.

14 2. Asserts that the Respondent discussed the diagnosis and recommendations
15 with the Complainant and provided written recommendations for the Complainant; that
16 the Respondent did not provide a full assessment report for the Complainant, but on
17 October 17, 2022, released a six page "Psychological Evaluation-Brief Report", which
18 summarized the testing completed, diagnosis, and recommendations for ongoing treatment
19 to the referring nurse practitioner; and that the Respondent followed up with the nurse
20 practitioner by phone and email to communicate the findings of the evaluation.

21 3. Asserts that the Respondent chose to discuss the evaluation findings and
22 diagnosis with the Complainant in session to help reduce costs of the evaluation for the
23 Complainant.

24 4. Admits that the Respondent did not properly document notes on two
25 occasions where follow up was made with the Complainant.

26 5. Agrees that the Complainant did not receive a copy of the evaluation until the
27 complainant requested their full record in July 2025.

28

1 It is agreed that this Agreement is for the sole purpose of resolving the allegations
2 brought against the Respondent, that no admission of wrongdoing is intended by entering
3 into this Agreement, and this Agreement shall not be admissible in any current or
4 subsequent civil action against the Respondent. Additionally, this Agreement does not
5 constitute disciplinary action against the Respondent pursuant to NRS Chapter 641.

6 Respondent understands that this Agreement is not a private reprimand; will be
7 presented to the Nevada Board of Psychological Examiners for approval during an open
8 meeting; is a public document; and that the public records law may require the Board to
9 make available for inspection this Agreement and related documents.

10 **PROPOSED STIPULATED CONSENT AGREEMENT**

11 1. In the interests of resolving this matter, Respondent voluntarily agrees to and
12 enters into this Agreement.

13 2. Respondent agrees to the following:

14 a. To reimburse the Board for investigation costs and costs to prosecute the
15 matter in an amount of Seven Hundred Fifty (\$750) Dollars and agrees to pay this amount
16 within six (6) months from the date of the Board's approval of this Agreement.

17 b. To take three (3) hours of Continuing Education in ethical principles and
18 standards related to record keeping, documentation, and release of records within nine (9)
19 months of the approval of this Agreement by the Board. The three (3) hours of Continuing
20 Education are in addition to the Continuing Education hours required for licensure renewal
21 and must be approved by the Board's Investigator in this matter.

22 c. Upon good cause shown and a request to the Board from Respondent, the
23 Board may extend the time for completion of this requirement.

24 3. The Board may institute collection and recovery actions against Respondent,
25 if Respondent fails to pay the costs assessed above within the time given for payment.

26 4. Respondent and the Board agree that by entering into this Agreement, the
27 Board does not concede any defense or mitigation Respondent may have asserted herein,
28 and that once this Agreement is approved and fully performed, the Board will close its file

1 in this matter.

2 5. Respondent agrees and understands that if the costs assessed above are not
3 paid within the time allowed, or if any requirements specified above are not timely
4 completed and there has been no extension granted by the Board, the Board may, at its
5 option, rescind this Agreement and proceed with conducting a formal hearing on this
6 matter before the Board. Further, recovery actions for the assessed cost reimbursement
7 for the Board's costs may be instituted by the Board.

8 6. Respondent agrees and understands that by entering into this Agreement,
9 Respondent is waiving his/her right to a hearing at which Respondent may present
10 evidence in his/her defense and to be represented by counsel, to judicial review of any
11 adverse decision by the Board, and to present a defense to the Board which has had no
12 prior familiarity with the instant matter. The Board members who review this matter for
13 approval of this Agreement may be the same members who ultimately hear the Board
14 Staff's Complaint if this Agreement is either not approved by the Board or is not timely
15 performed by Respondent.

16 **STIPULATION IS NOT EVIDENCE**

17 Neither this Agreement nor any statements made concerning this Agreement may
18 be discussed or introduced into evidence at the hearing of the Complaint, if the Board Staff
19 must ultimately put on a case based on the Complaint filed in this matter.

20 **APPROVAL OF STIPULATED CONSENT DECREE**

21 Once executed, this Agreement will be filed with the Board and will be put on the
22 agenda for approval at its next Board meeting, which by Nevada law is a public meeting.
23 Respondent and/or their representative(s) may attend the meeting in either location or via
24 remote platform.

25 This Agreement is one of several matters scheduled at the same time as part of a
26 regular meeting of the Board. When this matter is called, the counsel for the Board will
27 recommend approval of this Agreement by the Board. Respondent acknowledges and
28 agrees that the Board may approve this Agreement, reject it, or suggest different terms

1 that must be communicated to Respondent and accepted or rejected by Respondent before
2 any such amendment shall become effective.

3 **WITHDRAWAL OF AGREEMENT**

4 If the Board rejects this Agreement or suggests terms unacceptable to Respondent,
5 Respondent may withdraw from this Agreement and Board Staff may pursue this matter
6 by filing a Complaint and Notice of Hearing before the Board.

7 **RELEASE**

8 In consideration of execution of this Agreement, Respondent, for himself/herself,
9 his/her heirs or successors, executors, administrators, and assigns, hereby release, remise,
10 and forever discharge the State of Nevada, Board of Psychological Examiners, and each of
11 its members, agents, and employees in their individual and representative capacities, from
12 any and all manner of actions, causes of action, suits, debts, judgments, executions, claims,
13 and demands whatsoever, known and unknown, in law or equity, that the Respondent ever
14 had, now has, may have, or claim to have against any or all of the persons or entities named
15 in this section, arising out of or by reason of the Board Staff's investigation, this non-
16 disciplinary action, and all other matters relating thereto.

17 **INDEMNIFICATION**

18 Respondent hereby indemnifies and holds harmless the State of Nevada, Board of
19 Psychological Examiners and each of its members, agents, and employees in their
20 individual and representative capacities against any and all claims, suits, and actions
21 brought against said persons and/or entities by reason of the Board Staff's investigation,
22 this non-disciplinary action and all other matters relating thereto. Respondent hereby
23 agrees to indemnify the State of Nevada, Board of Psychological Examiners any and all
24 expenses, damages, and costs, including court costs and attorney fees, which may be
25 sustained by the persons and/or entities named in this section as a result of said claims,
26 suits, and actions.

1 IT IS SO STIPULATED:


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3 ANDREW R. CARR, Ph.D.
License No. PY1001

4
5 Dated: 03/05/2026

6
7 
8 ANDREW R. CARR, Ph.D.

9 LAW OFFICE OF LYN E. BEGGS

10 Dated: 3/5/24

11 
12 Lyn E. Beggs, Esq.
13 Counsel for Respondent
14 NV Bar # 6248
15 316 California Ave. #863
16 Reno, Nevada 89509
17 775-432-1918

18 STATE OF NEVADA,
19 BOARD OF PSYCHOLOGICAL
20 EXAMINERS

21 Dated: 3-9-26

22 By: Sarah J. Restori
23 SARAH J. RESTORI
24 ~~LAURA M. ARNOLD~~
25 Executive Director

26 **Approved as to form:**

27 AARON D. FORD
28 Attorney General

By: _____
Harry B. Ward
Deputy Attorney General
100 North Carson Street
Carson City, Nevada 89701
Telephone: (775) 684-1216
Attorney for Petitioner,

*State of Nevada, Board of
Psychological Examiners*

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1 IT IS SO STIPULATED:

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ANDREW R. CARR, Ph.D.
License No. PY1001

4

5 Dated: 03/05/2026



ANDREW R. CARR, Ph.D.

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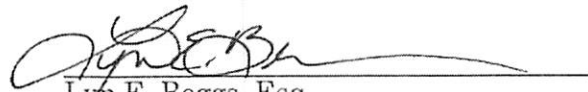
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LAW OFFICE OF LYN E. BEGGS

9

10 Dated: 3/5/24



Lyn E. Beggs, Esq.
Counsel for Respondent
NV Bar # 6248
316 California Ave. #863
Reno, Nevada 89509
775-432-1918

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STATE OF NEVADA,
BOARD OF PSYCHOLOGICAL
EXAMINERS

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19 Dated: _____

By: _____
LAURA M. ARNOLD
Executive Director

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22 Approved as to form:

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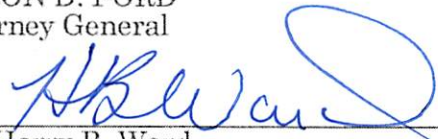
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Attorney General
By: 

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Deputy Attorney General
100 North Carson Street
Carson City, Nevada 89701
Telephone: (775) 684-1216
Attorney for Petitioner,